



Free Questions for C_THR94_2405 by actualtestdumps

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Question 1

Question Type: MultipleChoice

What can you achieve with Period-End Processing?Note: There are 3 correct answers to this question.

Options:

- A- Move the time account balance to the following time account.
- B- Create a new time account.
- C- Close the time account.
- D- Set the time account balance to zero.
- E- Make an accrual posting.

Answer:

A, C, D

Question 2

Question Type: MultipleChoice

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November 4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

Options:

- A-** The Working Time Account is credited with a total balance of +1 hour for the week.
- B-** The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- C-** The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- D-** The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

Answer:

D

Question 3

Question Type: MultipleChoice

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet?Note: There are 2 correct answers to this question.

Options:

- A- Enable customers to integrate with clock terminals directly using standard APIs
- B- Absence recording from Time Sheet UI
- C- Enable employees to record working time that ends exactly at midnight
- D- Time Valuation rules that support cross-midnight scenarios

Answer:

A, D

Question 4

Question Type: MultipleChoice

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022.If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

Options:

- A- Taken = 0, Planned = 10
- B- Taken = 0, Planned = 30
- C- Taken = 10, Planned = 30
- D- Taken = 10, Planned = 0

Answer:

A

Question 5

Question Type: MultipleChoice

Which of the following can be defined in a Time Profile?Note: There are 2 correct answers to this question.

Options:

- A- Whether employees can request absences via self-service

- B-** Whether employees do positive or negative time recording
- C-** The Attendance types that are available for an employee
- D-** How attendances are valuated in Time Valuation

Answer:

A, C

Question 6

Question Type: MultipleChoice

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

Options:

- A-** Account Creation Offset(Months) = 18
- B-** Account Creation Offset(Months) = 6
- C-** Account Booking Offset(Months) = 6

D- Account Booking Offset(Months) = 18

Answer:

C

Question 7

Question Type: MultipleChoice

What Event type should you use when creating Event reasons for a Leave of Absence?Note: There are 2 correct answers to this question.

Options:

A- Leave of Absence

B- Return from Disability

C- Unpaid Leave

D- Return to Work

Answer:

A, D

Question 8

Question Type: MultipleChoice

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

Options:

- A-** Combination of Permission Group from Role-based Permission
- B-** Combination of Time Types
- C-** Combination of Time Event Types
- D-** Combination of Employee Groups from Job Info parameters

Answer:

A, D

Question 9

Question Type: MultipleChoice

Which generic object do you use to import leave requests?

Options:

- A- External Time Data
- B- Employee Time Sheet
- C- External Time Record
- D- Employee Time

Answer:

D

Question 10

Question Type: MultipleChoice

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

Options:

A- 2023-01-01 00:00:00

B- 2022-12-31 00:00:00

C- 2023-04-01 00:00:00

D- 2023-03-31 00:00:00

Answer:

C

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