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Question 1

Question Type: MultipleChoice

Suggested roles are based on a formula that can combine which of the following attributes? Note: There are 3 correct answer to this question.

Options:

- A- Proximity of role in career path
- B- Common job role
- C- Common job family
- D- Peer popularity
- E- Mentoring programs

Answer:

A, C, D

Question 2

Question Type: MultipleChoice

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

Options:

- A- new-obj-share-status-public
- B- swap-goal-link
- C- use-text-for-privacy
- D- alerts-viewdefault

Answer:

C

Question 3

Question Type: MultipleChoice

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answers to this question.

Options:

- A- Normalized score
- B- Highest score
- C- Lowest score
- D- Expected score
- E- Medium score

Answer:

B, C, D

Question 4

Question Type: MultipleChoice

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

Options:

- A- Manage Templates
- B- Configure Object Definition
- C- Import/Export Data Model
- D- Edit Org Chart Configuration

Answer:

B

Question 5

Question Type: MultipleChoice

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

Options:

- A- Add a lead-from role.

- B-** Add a lead-to role.
- C-** Replace node with a new role.
- D-** Add a peer role.

Answer:

B

Question 6

Question Type: MultipleChoice

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

Options:

- A-** Proximity of role in career path
- B-** Competencies associated with role
- C-** Private Goals
- D-** Common Job Family

E- Public Goals

Answer:

B, C, E

Question 7

Question Type: MultipleChoice

Where do you export a development plan template to change the XML?

Options:

A- Company Settings in Provisioning

B- Manage Templates in Admin Center

C- Import/Update/Export Development Plan Template in Provisioning

D- Company Settings in Admin Center

Answer:

C

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