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Question 1

Question Type: MultipleChoice

A benefits analysis should include a description of:

Options:

- A- the Work Opportunity Tax Credit
- B- the Earned Income Tax Credit (EITC)
- C- the benefits offered by an employer
- D- all public benefits received by the job seeker.

Answer:

D

Question 2

Question Type: MultipleChoice

You are developing a job for Darrell, who has a cognitive disability. He has a team of support that is dedicated to his well-being and success. Which of the following is the MOST important factor to consider when helping him look for a job?

Options:

- A-** Darrell has expressed interest in learning cashiering in a retail store, although he sometimes has difficulty counting money
- B-** Darrell's teacher has observed that he has difficulty paying attention and therefore, he should probably not have a position that would require long shifts without a break.
- C-** Darrell's mother has observed him cleaning at home and thinks custodial work may be a good direction to take because it would highlight his skills.
- D-** Darrell's former manager has told you that he has poor customer service skills.

Answer:

A

Question 3

Question Type: MultipleChoice

Which of the following is NOT an APSE ethical guideline?

Options:

- A- Providing work supports on the job
- B- Self determination
- C- Individuals with severe disabilities being unemployable
- D- Respect for the individual

Answer:

C

Question 4

Question Type: MultipleChoice

You are working with a 19-year-old female who is very nervous about working for the first time. She is concerned that she will not be able to perform the work and will not get along with co-workers or make any friends at work. Which of the following natural supports is MOST likely to help her feel more connected and confident in the workplace?

Options:

- A- Ensure that a job coach is always present while she is working.
- B- Ask your supervisor if you can give her your mobile phone number so that she can call you at any time the need arises.
- C- Help her find a co-worker at the job who can empathize with, mentor, and support her on the job.
- D- Secure more therapy so that she can manage her anxiety.

Answer:

C

Question 5

Question Type: MultipleChoice

Which of the following is the MOST appropriate response to a family's concern about their family member working in the community and maintaining a job?

Options:

- A- 'We can try a workshop first if it will make you feel better.'

- B- 'We can set him up in enclave employment.'
- C- 'We can find a good fit for him with the right accommodations.'
- D- 'We can find a job where he works alone.'

Answer:

C

Question 6

Question Type: MultipleChoice

You helped develop a job opportunity for an individual who receives Social Security Disability Insurance (SSDI). The individual notified the Social Security office when the job started. He successfully finished his 6-month probationary period and was offered a raise. You helped him get a benefits analysis when the job started, but you are concerned about how the raise may affect his benefits. The BEST approach would be to:

Options:

- A- ask the employer not to give him the raise

- B-** do nothing, because the Social Security office will learn about the raise when he files his taxes
- C-** arrange for another benefits analysis to inform the individual how the raise will affect his benefits
- D-** remind the individual to inform the Social Security office about the raise

Answer:

C

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