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## Question 1

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**Question Type:** MultipleChoice

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When Mobile Apply is enabled for Career Site Builder, which elements are consolidated onto a single page for candidates to complete? Note: There are 2 correct answers to this question.

### Options:

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- A- People profile templates
- B- Offer approval template
- C- Application template
- D- Candidate profile template

### Answer:

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C, D

## Question 2

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**Question Type:** MultipleChoice

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Your customer requires additional Home pages when enabling which of the following elements?Note: There are 2 correct answers to this question.

**Options:**

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A- Brands

B- Maps

C- Site kits

D- Locales

**Answer:**

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A, D

## Question 3

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**Question Type: MultipleChoice**

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Which of the following are included in a standard Recruiting statement of work?Note: There are 3 correct answers to this question.

**Options:**

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- A- Enable LinkedIn integration.
- B- Enable Mobile Apply.
- C- Configure one job layout.
- D- Configure 20 Category or Content pages.
- E- Configure one standard XML feed.

**Answer:**

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A, C, D

## Question 4

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**Question Type: MultipleChoice**

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What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.

**Options:**

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- A- Add from the Candidate Workbench (Talent Pipeline page).
- B- Add from an email campaign.
- C- Auto-populate from a saved search.
- D- Add from a Candidate Search.
- E- Candidates can add themselves.

**Answer:**

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A, C, D

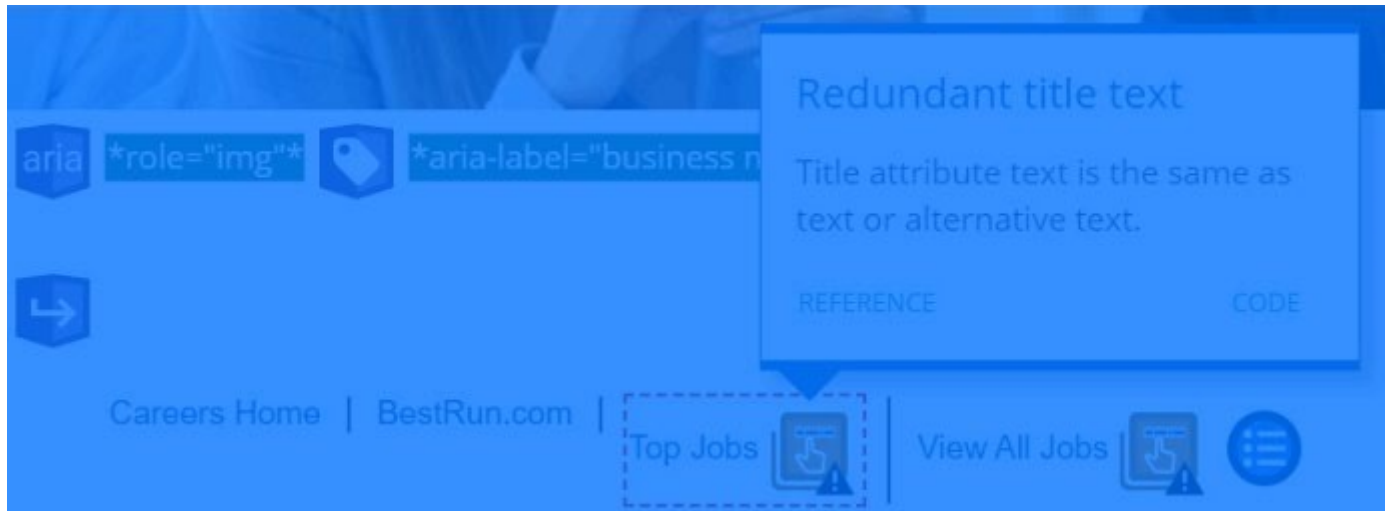
## Question 5

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**Question Type:** MultipleChoice

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When you test the customer's Career Site Builder (CSB) site with an accessibility checker, two of the footer links display Redundant Title Text alerts. How can you correct this?



**Options:**

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- A-** Replace the footer link with one that does NOT require a title tag.
- B-** Click the CODE link for suggestions to correct the issue.
- C-** Rename the link using different text for the Title and Text.
- D-** The Redundant Title Text issue CANNOT be corrected in the footer of CSB sites.

**Answer:**

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B

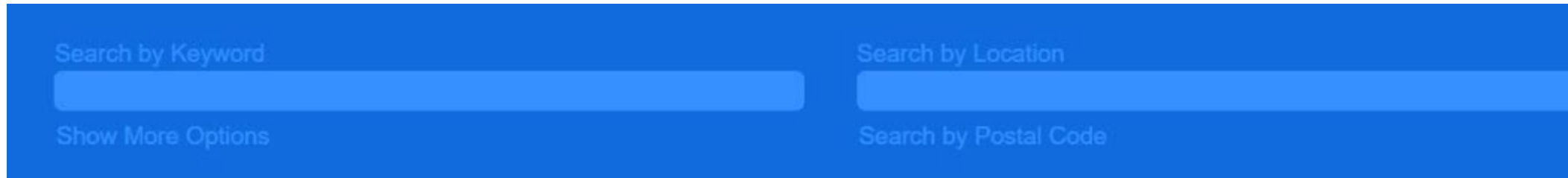
## Question 6

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### Question Type: MultipleChoice

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How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site?



Note: There are 3 correct answers to this question.

### Options:

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- A-** System text translations can be changed from Career Site Builder > Tools > Translations.
- B-** System text translations are only possible for the site's default language.
- C-** System text translations are made from Career Site Builder > Global Settings.
- D-** System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.
- E-** System text is translated when the locale is enabled.

**Answer:**

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A, D, E

## Question 7

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**Question Type: MultipleChoice**

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It is important for customers to be able to report on which candidates arrived at their Career Site Builder (CSB) site from their corporate site. What are the actions you need to take to facilitate this reporting? Note: There are 2 correct answers to this question.

**Options:**

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- A-** Add a campaign code to all XML job feeds that you create for your customer.
- B-** Recommend that your customer opt-in for the Organic Network.
- C-** Deliver source-coded backlinks so that your customer can replace all links from their externally- hosted sites to their CSB site.
- D-** Submit the Referral Engine Task support ticket after moving your customer's CSB site to production.

**Answer:**

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A, D



## Question 8

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**Question Type:** MultipleChoice

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The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

**Options:**

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- A- Content page
- B- Map page
- C- Landing page
- D- Category page

**Answer:**

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D

## Question 9

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**Question Type:** MultipleChoice

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Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

**Options:**

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**A-** Automated standard XML feeds and scheduled job scraping

**B-** Automated standard XML feeds and custom XML feeds

**C-** Automated standard XML feeds and Recruiting Posting

**D-** Automated Recruiting Posting and scheduled job scraping

**E-** In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally.

**Answer:**

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B, D

## Question 10

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**Question Type: MultipleChoice**

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What is an example of something you can change using the Translation menu in Career Site Builder?

**Options:**

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**A-** Header and footer links

**B-** Job layouts and category rules

**C-** Job Alert and Registration email templates

**D-** Job field mappings labels and site buttons

**Answer:**

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D

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