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## Question 1

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**Question Type:** MultipleChoice

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Why would you choose to use a Quiz Type assessment instead of an Exam Type assessment?

Note: There are 2 correct answers to this question.

### Options:

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- A- To associate questions with objectives
- B- To save time since quiz questions do NOT need IDs and security domains
- C- To store the question in the Question Library
- D- To have questions only reside in a specific quiz entity

### Answer:

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A, C

## Question 2

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**Question Type:** MultipleChoice

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Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning.

In which System Configuration Properties File do you enable this feature?

**Options:**

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A- BIZX

B- LMS\_ADMIN

C- USER LEARNING PLAN

D- CATALOG

**Answer:**

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A

## Question 3

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**Question Type:** MultipleChoice

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A customer wants to e-mail their users an easy way to get to their learning history.

What can you use to accommodate this requirement?

**Options:**

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- A- Easy Links
- B- A Document Type link
- C- The Generate Direct Link tool
- D- A Recommended Collection

**Answer:**

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C

## Question 4

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**Question Type: MultipleChoice**

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Your customer wants to allow user-suggested courses to be promoted in the library.

Where should this be configured in System Administration Configuration

**Options:**

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- A- LIBRARY catalogBrowseEnabled=false
- B- LIBRARY browseCatalogBannerContents[P2PRecommendation] =true
- C- LIBRARY catalogSearch3Enabled=true
- D- LIBRARY browseCatalogBannerContents[LFRRecommendation]= true

**Answer:**

---

C

## Question 5

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**Question Type: MultipleChoice**

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A customer wants to reduce the e-mails that managers receive when their direct reports register into classes.

What configuration settings should you make to ensure that these e-mails are reduced?

Note: There are 3 correct answers to this question.

**Options:**

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- A-** Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.
- B-** Navigate to System Administration Application Administration Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.
- C-** Navigate to System Administration Application Administration \* Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.
- D-** Navigate to System Administration Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- E-** Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.

**Answer:**

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A, B, E

## Question 6

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**Question Type:** MultipleChoice

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You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

**Options:**

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- A- Launch method
- B- Content Player
- C- Content URL
- D- Developer tool

**Answer:**

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A, C

## Question 7

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**Question Type: MultipleChoice**

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What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

**Options:**

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- A- Assignment Profile
- B- Job Code entity
- C- Manage User Learning Manage Assignments
- D- User entity Programs tab

**Answer:**

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C, D

## Question 8

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**Question Type:** MultipleChoice

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What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.

**Options:**

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A- Fill-in-the-blank - enter the required word or phrase into the box



- B-** Rating Scale - user chooses a rating from a rating scale
- C-** Ordering - drag and drop answers in the correct order
- D-** One Choice - user chooses one correct answer from a list

**Answer:**

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B, D

## Question 9

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**Question Type: MultipleChoice**

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Your customer would like to assign a curriculum to a static (one time) list of 2001 users.

What would be the best method to accomplish this?

**Options:**

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- A-** Use an Assignment Profile.
- B-** Use Training Planner.

**C-** Use the Manage Assignments tool.

**D-** Put the Curriculum into a Library.

**Answer:**

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A

## Question 10

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**Question Type:** MultipleChoice

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When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

**Options:**

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**A-** LEARNER\_SECURITY

**B-** BIZX

**C-** CONTENT\_IMPORT

**D-** AUTHENTICATION

**Answer:**

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B

## Question 11

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**Question Type:** MultipleChoice

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What is the purpose of the Add Learning History for Multiple Courses tool?

Note: There are 3 correct answers to this question.

**Options:**

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- A- Add history records for external events to match approved training plan requests.
- B- Add price and account codes for history records.
- C- Add history records for registered users in a class.
- D- Add history records for one or more users, and for one or more items.
- E- Add history records for external events for more than one user.

**Answer:**

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C, D, E

## Question 12

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**Question Type:** MultipleChoice

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A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:

What would you advise them to do to get their desired outcome?

### Options:

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- A-** Create a cohort and add the users and classes to the cohort.
- B-** Create a class for the item and add the class to the program.
- C-** Create a Curriculum Requirement and add it to the program.
- D-** Create an open-ended or duration type program and add the item.

### Answer:

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B

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