Question 1

Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

Options:

A- Mentoring Programs Access Permission

B- Mentoring Program Text Replacement Option

C- Mentoring Program Configuration

D- Manage Mentoring Programs

Answer:

A, D

Question 2

What can cause new competencies to appear on a career worksheet for an employee?Note: There are 3 correct answer to this question.

Options:

A- An administrator can add a new competency to an existing role on the career worksheet.

B- The employee can add a new competency to a role readiness form.

C- The manager can add a new competency into the employee's role readiness form.

D- An administrator can add a new competency to the employee's current role.

E- The employee can add a future role to the career worksheet.

Answer:

B, D, E

Question 3

Question Type: **MultipleChoice**

Your customer needs a form-based data source filter for the Career Worksheet.What tag can you use?

Options:

A- last-completed form

B- each-assessment

C- assessment-filters

D- self-assessment

Answer:

C

Question 4

Question Type: MultipleChoice

Which of the following are examples of fields in the Career Worksheet XML template?Note: There are 3 correct answer to this question.

Options:

A- last_rating

B- competency_name

C- new-role-readiness-calculation

D- hide-position-count

E- last_rated_form

Answer:

A, B, E

Question 5

Question Type: MultipleChoice

When you add a suggested role, where does the role appear?

Options:

A- Role Readiness Form

B- My Current Roles

C- Job Roles I'm Considering

Answer:

C

Question 6

Question Type: **MultipleChoice**

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

Options:

A- The trigger of the notification

B- The goal plans that are affected by settings of this notification

C- The e-mail subject and body of the notification

D- The recipient of the notification

Answer:

B, C

Question 7

Your customer wants to use the Readiness Meter.What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

Options:

A- Reference in plan-layout.

B- Modify the viewdefault attribute.

C- Define the correct field.

D- Modify the required attribute.

E- Reference in field-permissions.

Answer:

A, C, E

Question 8

What can be removed with Program Archiving for Mentoring?Note: There are 2 correct answers to this question.

Options:

A- The data from the mentoring reports

B- Only completed programs

C- The program from the admin view

D- Both in-progress and completed programs

Answer:

A, D

Question 9

Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

Options:

A- To view required competencies for each role

B- To understand the required efforts to move to the future role

C- To display the required position code description

D- To display the expected rating of the record compared to the future rating

Answer:

A, B

Question 10

Question Type: **MultipleChoice**

Which of the following actions are supported when utilizing a legacy learning activity catalog?Note: There are 2 correct answers to this question.

Options:

A- Partial or incremental updates of the learning activities catalog can be loaded.

B- Learning activities are deleted from the catalog if they are NOT specified in the import file.

C- Learning activities are updated based on the learning activity GUID.

D- Multiple learning activity catalogs can be associated with a single development plan.

Answer:

A, D

Question 11

Question Type: **MultipleChoice**

Where can you create a development plan template?Note: There are 2 correct answers to this question.

Options:

A- Import/Update/Export Development Plan Template in Provisioning

B- Import/Update/Export Goal Plan Template in Provisioning

C- Manage Templates within Admin Center

D- Form Template Settings within Admin Center

Answer:

A, B

Question 12

Question Type: MultipleChoice

Your customer wants to make custom fields reportable in a development template.What action must you take?

Options:

A- Modify Processes and Forms in Admin Center.

B- Set up a job in Job Scheduler in Provisioning.

C- Change the XML of the specific development plan template.

D- Create an ad-hoc report in Admin Center.

Answer:

C