



**Free Questions for C\_THR12\_2311 by certsdeals**

**Shared by Hawkins on 24-05-2024**

**For More Free Questions and Preparation Resources**

**Check the Links on Last Page**

## Question 1

---

**Question Type:** MultipleChoice

---

You are setting up a time management process where all times are recorded. You want to allow the administrator to maintain alternate work schedules. Which method would you choose?

### Options:

---

- A- Positive time management with the addition of IT2004 (Availability)
- B- Negative time management with the addition of IT2004 (Availability)
- C- Negative time management with the addition of IT2003 (Substitutions)
- D- Positive time management with the addition of IT2003 (Substitutions)

### Answer:

---

D

## Question 2

---

**Question Type:** MultipleChoice

---

Which is the typical sequence of steps in an ASAP roadmap?

**Options:**

---

**A-** \* Business Blueprint

\* Project Preparation

\* Final Preparation

\* Realization

\* Go Live Support

**B-** \* Project Preparation

\* Business Blueprint

\* Realization

\* Final Preparation

\* Go Live Support

**C-** \* Project Preparation

\* Final preparation

\* Business Blueprint

\* Realization

\* Go Live Support

**D-** \* Project Preparation

\* Realization

\* Business Blueprint

\* Final Preparation

\* Go Live Support

**Answer:**

---

B

## Question 3

---

**Question Type: MultipleChoice**

---

The employment percentage for an employee in infotype 0007 (Working Times) is updated. You want to ensure that infotype 0008 (Basic Pay) is presented to the user for verification. How can you accomplish this? (Choose two)

**Options:**

---

**A-** Create a dynamic action on infotype 0007

**B-** Use feature P0008

**C-** Create a personnel action for change of employment percentage and include infotype 0007 and infotype 0008

**D-** Implement the logic in user exit ZXPADU01

**Answer:**

---

A, C

## Question 4

---

**Question Type:** MultipleChoice

---

When would you use an existing work schedule rule as the basis for a part-time work schedule without additional configuration?

**Options:**

---

**A-** Current schedule. Monday-Thursday (8 hours) and Friday (4 hours) New schedule. Monday - Friday (7.2 hours)

**B-** Current schedule. Monday-Thursday (10 hours) New schedule. Monday - Thursday (6 hours)

**C-** Current schedule. Monday-Thursday (9 hours) and Friday (4 hours) New schedule. Monday - Friday (4 hours)

**D-** Current schedule. Monday - Friday (8 hours) New schedule. Monday, Wednesday, and Friday (8 hours)

**Answer:**

---

B

## Question 5

---

**Question Type:** MultipleChoice

---

What information does the relationship specification (A/B) provide?

### Options:

---

- A- Sequence of related objects
- B- Direction of relationships
- C- Planning status of relationships
- D- Priority of related objects

### Answer:

---

B

## Question 6

---

**Question Type:** MultipleChoice

---

How can you update the employment status of an employee?

**Options:**

---

- A- By using the Change Entry/Leaving Date utility in transaction PA30
- B- By setting the employee's position to obsolete in PP01
- C- By running a personnel action using transaction PA40
- D- By using the Change Payroll Status utility in transaction PA30

**Answer:**

---

C

## Question 7

---

**Question Type: MultipleChoice**

---

A customer wants to improve data accuracy by assigning values in Organizational Management (OM) that default into Personnel Administration (PA). Which of the following values can be imported from OM into PA? (Choose three)

**Options:**

---

- A- Weekly Working Hours on IT0007 (Planned Working Time)
- B- Work Schedule Rule on IT0007 (Planned Working Time)
- C- Planned Compensation on IT0008 (Basic Pay)
- D- Cost Center on IT0001 (Organizational Assignment)
- E- Employee Subgroup on IT0001 (Organizational Assignment)

**Answer:**

---

C, D, E

## Question 8

---

**Question Type: MultipleChoice**

---

What is the purpose of IT0105 (Communication)? (Choose two)

**Options:**

---



- A- To determine the default language for employee communication
- B- To store employee telephone numbers and e-mail addresses
- C- To activate the functions in the Business Workplace
- D- To assign system user names to personnel numbers

**Answer:**

---

B, D

## Question 9

---

**Question Type:** MultipleChoice

---

Which two switches are mandatory to activate the integration between Personnel Administration and Organizational Management?  
(Choose two)

**Options:**

---

- A- PLOGI ORGA
- B- PLOGI PLOGI

C- PLOGI EVENB

D- PLOGI EVPAC

E- PLOGI PRELI

**Answer:**

---

A, B

**To Get Premium Files for C\_THR12\_2311 Visit**

**[https://www.p2pexams.com/products/c\\_thr12\\_2311](https://www.p2pexams.com/products/c_thr12_2311)**

**For More Free Questions Visit**

**<https://www.p2pexams.com/sap/pdf/c-thr12-2311>**

