Question 1

Question Type: MultipleChoice

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

Options:

A- Transaction PYC_STEP_GES

B- Payroll Admin page in the Payroll Control Center

C- Process Manager page in the Payroll Control Center

D- Transaction PYC_ADM_TRANSACTION

Answer:

D

Question 2

Question Type: MultipleChoice

Which Payroll Control Center process do you use to locate errors in the payroll run?

Options:

A- One-Click Monitoring

B- Automated Virus Analysis

C- Payroll Process Manager

D- Payroll Alert Assignment

Answer:

A

Question 3

Question Type: **MultipleChoice**

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activitiesmust you perform as prerequisites? Note: There are 2 correct answers to this question

Options:

A- Align personnel areas and personnel subareas with EC.

B- Set up SAML2.0 single sign-on.

C- Enable the Correction Phase Indicator

D- Match pay components in EC to wage types in ECP.

Answer:

B, C

Question 4

Question Type: **MultipleChoice**

In SAP S/4HANA Finance, which object is directly replicated to SAP SuccessFactors Employee Central Payroll?

Options:

A- Fund center

B- Cost center

C- Functional area

D- Budget period

Answer:

B

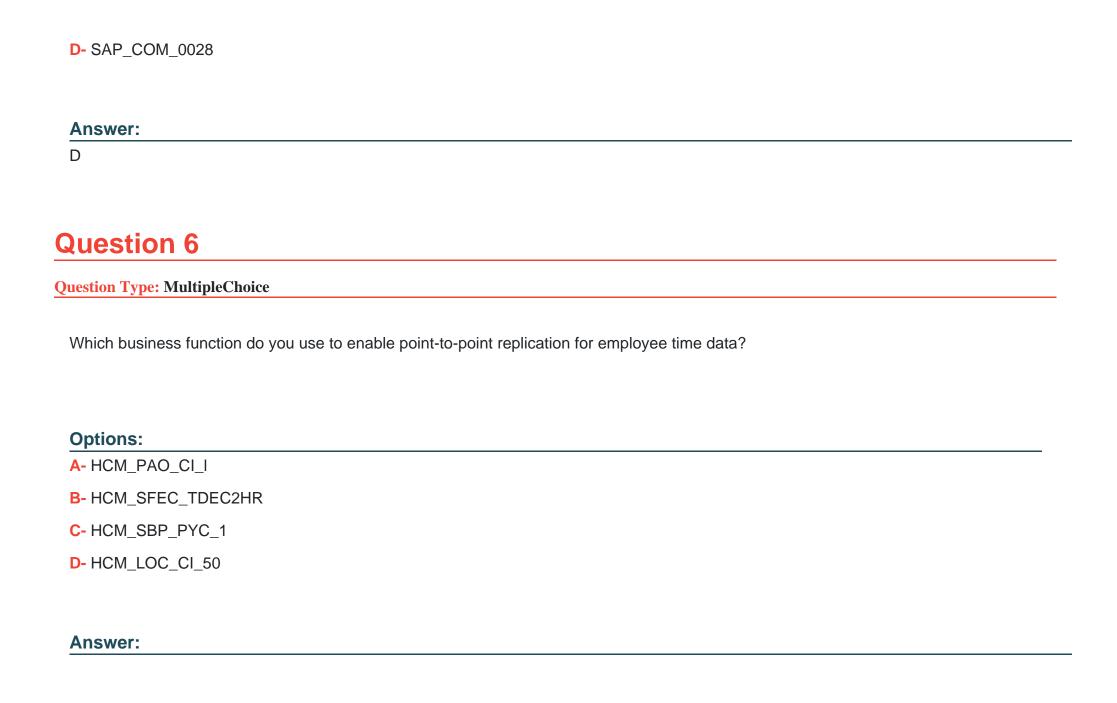# Question 5

Question Type: MultipleChoice

Which communication scenario allows payroll data to pass securely between SAP SuccessFactors Employee Central Payroll and SAPS/4HANA Cloud?

Options:

A- SAP_COM_0093

B- SAP_COM_0193

C- SAP_COM_0559

D- SAP_COM_0028

Question 6

Question Type: **MultipleChoice**

Which business function do you use to enable point-to-point replication for employee time data?

Options:

A- HCM_PAO_CI_I

B- HCM_SFEC_TDEC2HR

C- HCM_SBP_PYC_1

D- HCM_LOC_CI_50

Answer:

A, B

Question 7

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

Options:

A- General Ledger Accounting (FI-GL)

B- Accounts Payable (FI-AP)

C- Bank Accounting (FI-BL)

D- Travel Management (FI-TV)

E- Controlling (CO)

Answer:

A, B, E

Question 8

Question Type: MultipleChoice

You want to create an off-cycle process. What time parameter should you use?

Options:

A- PAYDT

B- PERIOD

C- BONDT

D- PERMO

Answer:

A

Question 9

Question Type: MultipleChoice

You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

Options:

A- General Ledger Accounting

B- Cost Accounting

C- Financial Accounting

D- HR Posting Integration

Answer:

A