

# Free Questions for C\_HCMP\_2311 by certsinside

**Shared by Ball on 24-05-2024** 

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# **Question 1**

#### **Question Type:** MultipleChoice

Which of the following can be queried using operation OUTWP? Note: There are 3 correct Answers to this question.

### **Options:**

- A- Personnel areas
- **B-** Pay scales
- C- Infotypes
- **D-** Wage types
- E- Cost centers

#### **Answer:**

A, C, E

# **Question 2**

**Question Type:** MultipleChoice

What is the purpose of the Payroll Status infotype (IT0003)?

### **Options:**

- A- To control an employee's assignment to a payroll area
- B- To determine the assigned payroll schema
- C- To determine the assigned current payroll period
- D- To control the retroactivity of an employee's time evaluation and payroll runs

#### **Answer:**

D

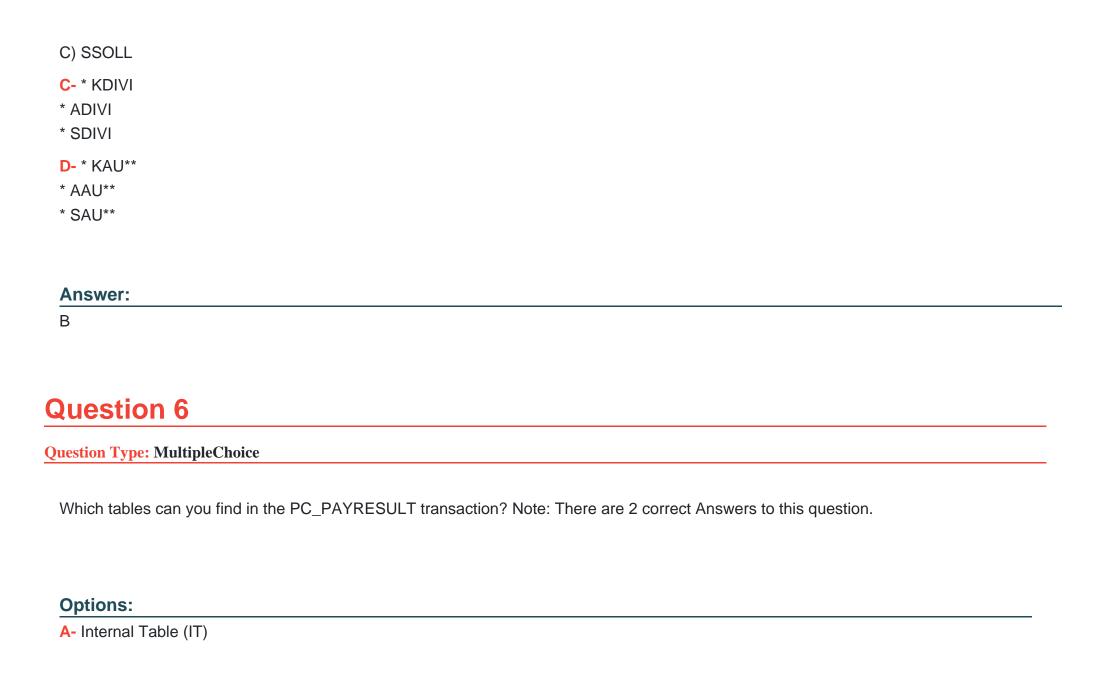
## **Question 3**

**Question Type:** MultipleChoice

In addition to the fixed values from SAP, you want to use customer-specific values of the "Employee subgroup grouping for personnel calculation rule" in your personnel calculation rules. What values can you use for this?

Options:				
<b>A-</b> 5 to 9				
<b>B-</b> 00 to 99				
<b>C-</b> 1 to 3				
<b>D-</b> 1 to 4				
Answer:				
В				
Question 4				
Question Type: MultipleCho	ice			
energy Theory				
What condition can be inc	cluded in an adjustme	ent rule for averages	s?	
	cluded in an adjustme	ent rule for average:	s?	
	cluded in an adjustme	ent rule for average:	s? 	

B- Time unit
C- PCR for average formula
D- Average bases
Answer:
D
Question 5
Question Type: MultipleChoice
Which variable do you use to import an employee's actual planned working time for each partial period?
Options:
A- A) KDIVP
B) ADIVP
C) SDIVP
B- A) KSOLL B) ASOLL
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- B- Results Table (RT)
- C- Bank Transfer (BT)
- D- Output Table (OT)

#### **Answer:**

B, C

# **Question 7**

#### **Question Type:** MultipleChoice

Which of the following are applicable to retroactive accounting? Note: There are 2 correct Answers to this question.

### **Options:**

- A- You can use the 'Forced retro.accounting' data field to trigger a forced retroactive accounting.
- B- Every change to customizing data that is relevant for payroll leads to retroactive accounting.
- C- A change to master data that is relevant for payroll in the current period automatically leads to retroactive accounting.
- D- Every customizing change in the past automatically leads to retroactive accounting when you start payroll.

Λ	n	CI	A/	0	r	
н	п	SI	w	u	П	i

A, C

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