



Free Questions for C_HCMP_2311 by certsinside

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Question 1

Question Type: MultipleChoice

Which of the following can be queried using operation OUTWP? Note: There are 3 correct Answers to this question.

Options:

- A- Personnel areas
- B- Pay scales
- C- Infotypes
- D- Wage types
- E- Cost centers

Answer:

A, C, E

Question 2

Question Type: MultipleChoice

What is the purpose of the Payroll Status infotype (IT0003)?

Options:

- A- To control an employee's assignment to a payroll area
- B- To determine the assigned payroll schema
- C- To determine the assigned current payroll period
- D- To control the retroactivity of an employee's time evaluation and payroll runs

Answer:

D

Question 3

Question Type: MultipleChoice

In addition to the fixed values from SAP, you want to use customer-specific values of the "Employee subgroup grouping for personnel calculation rule" in your personnel calculation rules. What values can you use for this?

Options:

A- 5 to 9

B- 00 to 99

C- 1 to 3

D- 1 to 4

Answer:

B

Question 4

Question Type: MultipleChoice

What condition can be included in an adjustment rule for averages?

Options:

A- Cumulation rule

B- Time unit

C- PCR for average formula

D- Average bases

Answer:

D

Question 5

Question Type: MultipleChoice

Which variable do you use to import an employee's actual planned working time for each partial period?

Options:

A- A) KDIVP

B) ADIVP

C) SDIVP

B- A) KSOLL

B) ASOLL

C) SSOLL

C- * KDIVI

* ADIVI

* SDIVI

D- * KAU**

* AAU**

* SAU**

Answer:

B

Question 6

Question Type: MultipleChoice

Which tables can you find in the PC_PAYRESULT transaction? Note: There are 2 correct Answers to this question.

Options:

A- Internal Table (IT)

- B-** Results Table (RT)
- C-** Bank Transfer (BT)
- D-** Output Table (OT)

Answer:

B, C

Question 7

Question Type: MultipleChoice

Which of the following are applicable to retroactive accounting? Note: There are 2 correct Answers to this question.

Options:

- A-** You can use the 'Forced retro.accounting' data field to trigger a forced retroactive accounting.
- B-** Every change to customizing data that is relevant for payroll leads to retroactive accounting.
- C-** A change to master data that is relevant for payroll in the current period automatically leads to retroactive accounting.
- D-** Every customizing change in the past automatically leads to retroactive accounting when you start payroll.

Answer:

A, C

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