



Free Questions for C_THR83_2405 by dumpssheet

Shared by Talley on 09-08-2024

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Question 1

Question Type: MultipleChoice

What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

Options:

- A- Id='erpAmount'
- B- Id='amount'
- C- Id='referral'
- D- Id='employeeereferral'

Answer:

A

Question 2

Question Type: MultipleChoice

Where do you grant a user access to recruiter email templates?

Options:

- A- In Admin center -> Manage recruiting Settings
- B- In Admin center -> Manage permission roles
- C- In Provisioning -> Company settings
- D- In provisioning -> Managing recruiting

Answer:

B

Question 3

Question Type: MultipleChoice

Which object type is recommended to be configured with the multi-selection attribute?

Options:

- A- Division Generic Object
- B- Department generic object
- C- NO objects can use the multi-select attribute
- D- Location foundation object

Answer:

D

Question 4

Question Type: MultipleChoice

In order for competencies to auto-populate in a job requisition, Which of the following must be done?

Options:

- A- The job description library must be configured for each job family and role.

- B-** The Competencies field must be defined in the job requisition template
- C-** Job Profile Builder must be configured
- D-** Families and roles are implemented and maintained with competencies

Answer:

C, D

Question 5

Question Type: MultipleChoice

What action is possible within interview central?

Options:

- A-** The interviewer can extend the offer letter
- B-** Candidates can be moved to another status
- C-** The recruiter can invite the candidate to apply
- D-** Candidates can be rated based on a set of competencies

Answer:

D

Question 6

Question Type: MultipleChoice

What is the anonymize attribute intended for?

Options:

- A-** To trigger the country override in the application
- B-** To display candidate facing fields in the application
- C-** To hide personal identifiable information
- D-** To mark data as sensitive for read and change logging audits

Answer:

C

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