



**Free Questions for 1Z0-1047-24 by ebraindumps**

**Shared by Gates on 22-07-2024**

**For More Free Questions and Preparation Resources**

**Check the Links on Last Page**

## Question 1

---

**Question Type:** MultipleChoice

---

Which tab would you need to adjust to allow employees to attach documents when recording absences?

**Options:**

---

- A- Type Attributes
- B- Action Items
- C- Display Features
- D- Plans and Reasons

**Answer:**

---

C

## Question 2

---

**Question Type:** MultipleChoice

---

You want to create an absence type that can be entered only by administrators. This absence type should have two plans that will cascade (that is, after the balance of one is consumed, then the balance of the second plan is consumed) and several valid reasons which the administrator can add when recording the absence.

How will you configure this absence type?

**Options:**

---

- A-** Use the Eligibility Profiles on the Absence Plan, to set the participation rules.
- B-** On the Absence Type, enable administrative updates only within the display settings, add two plans in the appropriate order of priority, add reason values, and select 'Display and edit' for the Reason field for administrator within the display settings.
- C-** Create a separate absence framework (Plans. Types. Reasons, and so on) for Administrator usage.
- D-** Use security profiles to establish who can add and update specific absence types and reasons.

**Answer:**

---

B

## Question 3

---

**Question Type: MultipleChoice**

---

Your client has a requirement that loss of pay (LOP) leave should only be applied by an admin and not by employees.

How will you set up Absence type to achieve this requirement?

**Options:**

---

- A- Enable Administrative and Manager Updates.
- B- Attach Eligibility profile to an Absence type.
- C- Write an Absence validation formula to restrict employee from applying leave.
- D- Enable only Administrative Updates.

**Answer:**

---

D

## Question 4

---

**Question Type:** MultipleChoice

---

When setting the expiration details for a Compensatory Plan, which is a valid option?

**Options:**

---

- A- Ongoing
- B- End of Acquisition Week
- C- Employee Termination
- D- Worked Period

**Answer:**

---

B

## Question 5

---

**Question Type: MultipleChoice**

---

Your organization wants the expiration of compensatory time to be overridden on an ad hoc basis. Which two user types can be granted this ability?

**Options:**

---

- A- Implementer

- B- Manager
- C- Employee
- D- IT Security Manager
- E- Administrator

**Answer:**

---

B, E

## Question 6

---

**Question Type:** MultipleChoice

---

Which option is NOT part of the configuration while creating a qualification plan?

**Options:**

---

- A- Configure Accrual Band Matrix
- B- Assign Derived Factor
- C- Configure Entitlement Band Matrix

**D-** Assign Eligibility Profile

**E-** Assign Rate Definitions

**Answer:**

---

A

## Question 7

---

**Question Type: MultipleChoice**

---

Which two are valid Entitlement Definition Types for the Entitlement Attributes section?

**Options:**

---

**A-** As of Event

**B-** Formula

**C-** Matrix

**D-** Qualification Date

**E-** Absence Duration

F- Absence Start Date

**Answer:**

---

B, C



**To Get Premium Files for 1Z0-1047-24 Visit**

**<https://www.p2pexams.com/products/1z0-1047-24>**

**For More Free Questions Visit**

**<https://www.p2pexams.com/oracle/pdf/1z0-1047-24>**

