Free Questions for C_THR85_2311 by ebraindumps

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Question 1

Question Type: MultipleChoice

Your customer is using the MDF Position Nomination Method.In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions?Note: There are 3 correct answers to this question.

Options:

A- Import/Export

B- Edit

C- Correct

D- View

E- View History

Answer:

A, C, E

Question 2

Question Type: MultipleChoice

Where can you find the "exclude granted users from having the permission access to themselves" option?

Options:

A- Admin Center Manage Permission Roles

B- Admin Center Nomination Setup

C- Provisioning Company Settings

D- Admin Center Succession Settings

Answer:

B

Question 3

Question Type: MultipleChoice

What are the prerequisites for a background element to be visible in People Profile?Note: There are 2 correct answers to this question.

Options:

A- The element is added under Admin Center Configure People Profile.

B- A picklist is created under Admin Center Picklist Center.

C- The element is listed in the <view-template id='talentSearch'> section of the data model.

D- Permissions are granted under Admin Center Set User Permissions.

Answer:

A, D

Question 4

Question Type: MultipleChoice

Your customer wants to modify an existing MDF record.Where can this be changed in Admin Center?

Options:

A- Manage Positions

B- Manage Data

C- Configure People Profile

D- Position Management: Position Setup

Answer:

B

Question 5

Question Type: MultipleChoice

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

Options:

A- The layout can be configured in Manage Templates.

B- The layout can be configured in Provisioning.

C- Many background elements can be included.

D- Nominations can be reviewed.

Answer:

A, C, D

Question 6

Question Type: MultipleChoice

Which of the following is an advantage of the Position Tile view?Note: There are 2 correct answers to this question.

Options:

A- It allows users to search, and filter based on position attributes.

B- Picklist fields CANNOT be made searchable for the Position Tile view.

C- It is available for both Legacy and MDF Position Nomination Methods.

D- It can be used as an alternative to the Succession Org Chart.

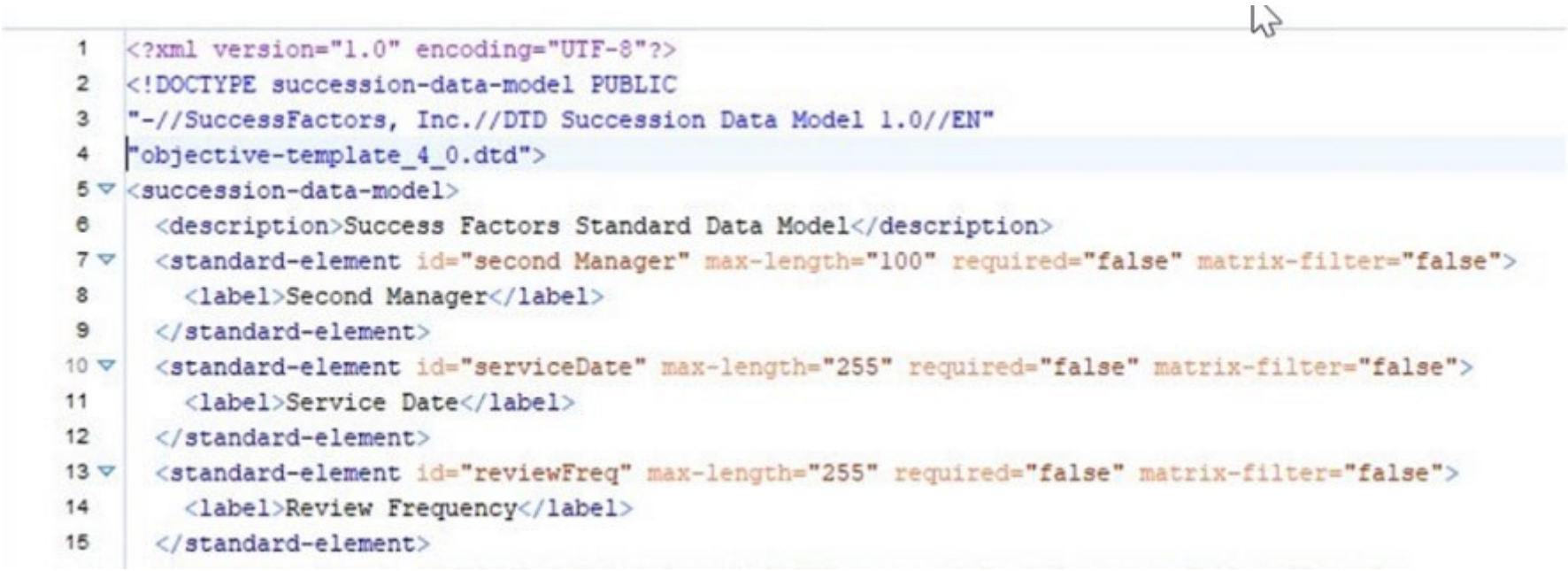
Answer:

A, D

Question 7

Question Type: MultipleChoice

In this screenshot,



```
1  <?xml version="1.0" encoding="UTF-8"?>
2  <!DOCTYPE succession-data-model PUBLIC
3  "-//SuccessFactors, Inc.//DTD Succession Data Model 1.0//EN"
4  "objective-template_4_0.dtd">
5  <succession-data-model>
6    <description>Success Factors Standard Data Model</description>
7    <standard-element id="second Manager" max-length="100" required="false" matrix-filter="false">
8      <label>Second Manager</label>
9    </standard-element>
10   <standard-element id="serviceDate" max-length="255" required="false" matrix-filter="false">
11     <label>Service Date</label>
12   </standard-element>
13   <standard-element id="reviewFreq" max-length="255" required="false" matrix-filter="false">
14     <label>Review Frequency</label>
15   </standard-element>
```

which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct answers to this question.

Options:

A- The max-length attribute on line 10 needs to be removed.

B- The DTD reference on line 4 needs to be changed.

C- The standard element id on line 7 needs to be corrected.

D- The DOCTYPE tag on lines 2-4 needs to be on a single line.

Answer:

A, B

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