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Question 1

Question Type: MultipleChoice

You want to link a field in the job requisition to a field in the offer details template. what attribute do you use?

Options:

A- Template-type='job-requisition'

B- Template-type='job-req'

C- Template-type='simple job requisition'

D- Template-type='job-JRDM'

Answer:

B

Question 2

Question Type: MultipleChoice

You need to allow candidates to search for jobs in a specific country. What do you need to do?

Options:

A- Configure a filter field and add it to the internal and external search settings

B- Configure the derived country field and add it as a filter on the internal and external search settings

C- Configure the country field on the application template to allow candidates to search for jobs in their country

D- Configure a background element and map it to the succession Data model

Answer:

A

Question 3

Question Type: **MultipleChoice**

Which templates can be linked to the Offer Details Template?

Options:

A- Candidate Application template

B- Succession template

C- Job Requisitions template

D- Candidate Profile template

Answer:

A, C

Question 4

Question Type: MultipleChoice

What are the options to implement an offer approval? Note: There are 2 correct ans.

Options:

A- It can be implemented to contain offer letter tokens.

B- It can be implemented to include a pre-configured workflow approval

C- It can be implemented to be used on a mobile device.

D- It can be implemented to link the offer to the candidate profile

Answer:

B, C

Question 5

Question Type: MultipleChoice

Which action are available from manage jobs after a job is posted with recruiting posting? Note: There are 2 correct ans:

Options:

A- Post the job additional job boards

B- Remove a contract with a posting job board

C- Repost the job automatically after expiration date

D- Remove the posting from all posting job boards

Answer:

C, D

Question 6

Question Type: MultipleChoice

What happens when the candidate profile background element is mapped to the people profile background element? 2 ans:

Options:

A- The people profile data is populated to the candidate profile

B- Only standards elements pre-populate the candidate profile

C- Only the standard elements pre populated in the people profile

D- The candidate profile data is populated to the people profile

Answer:

A, D

Question 7

Question Type: MultipleChoice

You have only granted reada permission to the G role, in the pre approved status. However,the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

Options:

A- The G role has edit permissions for there fields via the role-based permission settings.

B- The J Role has write permssions for these fields

C- The G role has write permissions for there fields in the approved status and close status

D- The V Role has write permission for these fields

Answer:

A

Question 8

Question Type: MultipleChoice

If you want to create and send an offer to your candidate, which of the FF feature permissions do you enable? 2 ans

Options:

A- Interview assessments

B- Offer approval

C- Offer letter

D- Background check

Answer:

B, C

Question 9

Question Type: **MultipleChoice**

When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

Options:

A- Country of the Job

B- Applicant Type

C- State/Province of the job Posting

D- Country of the candidate

Answer:

A, B

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