



Free Questions for 1Z0-1047-24 by dumpssheet

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Question 1

Question Type: MultipleChoice

Which option can be configured when you create a donation absence plan in accordance with the leave policy of your enterprise?

Options:

- A- Disbursement Rules
- B- Balance Transfers
- C- Accrual Matrix
- D- vesting Period

Answer:

A

Question 2

Question Type: MultipleChoice

How do you set up varied payment percentages for an absence period for workers, based on the length of service for a qualification absence plan?

Options:

- A-** Configure payroll formula to determine the payment percentage for the qualification band level.
- B-** Use eligibility profiles to control the payment percentage that workers are eligible for in a plan.
- C-** Payment percentages cannot vary between workers in the same plan.
- D-** Specify the payment percentages in the Qualification Band Matrix and Qualification Details.

Answer:

D

Question 3

Question Type: MultipleChoice

Which three types of Exceptions can be linked to a work schedule?

Options:

- A- Work patterns
- B- Calendar events
- C- Resource exception
- D- Nonworking days
- E- Calendar event category
- F- work shifts

Answer:

B, C, E

Question 4

Question Type: MultipleChoice

Which two are prerequisites to report absence types from a time card?

Options:

- A- The absence type must be enabled for time cards.
- B- The absence type has to be associated with an absence plan.
- C- The work schedule must be enabled for time cards.
- D- The absence type must be configured with units of measure of hours.
- E- The worker must have a schedule associated with an assignment.

Answer:

A, D

Question 5

Question Type: MultipleChoice

You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation was initiated by one of the workers, the accrual plan could NOT identify the donation plan.

Which are the two possible reasons for this?

Options:

- A- The plan limits for the donation and accrual plans are different.
- B- The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.
- C- The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.
- D- The unit of measure for the donation and accrual plans are different.
- E- You need to create donation and compensatory plans to initiate the donation.

Answer:

B, D

Question 6

Question Type: MultipleChoice

You want to modify workers' payments when a certification requirement has passed its due date. Which three rules should you select when you create the absence certification?

Options:

A- Recalculate

- B-** Override
- C-** Revise
- D-** Retract
- E-** Adjust
- F-** Stop Payments

Answer:

A, B, D

Question 7

Question Type: MultipleChoice

Which three statements are true about absence management?

Options:

- A-** Absence Management uses elements for calculating entitlements or maintaining accrual balances.
- B-** Absence plans push data into the Calculation card.

- C-** Absence Plans are the bridges between Absence Management and Global Payroll.
- D-** Absence types push data into Absence cards.
- E-** Absence Management tracks monetary balances.
- F-** Absence Management is responsible for accrual, balances, and entitlements calculation.

Answer:

B, C, E

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