

Free Questions for **C_THR81_2405**

Shared by **Wilkinson** on **04-10-2024**

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Question 1

Question Type: MultipleChoice

The employee is changing their marital status. Once the workflow is approved, the manager gets a notification via e-mail that this change has been processed. The manager then goes into the system and checks the workflow, but notices that they can see more fields than the ones for which they should receive a notification (Name, Marital Status, and Nationality)

Why is that?

Options:

- A- The manager has transactions pending approval permission for Personal Information.
- B- There is a rule that sets up the visibility for the fields in Personal Information and this applies when checking the workflow.
- C- In the workflow, Respect Permissions was set to No for the notification line to the manager.
- D- The manager's approver context is set to Source

Answer:

C

B- Option B

C- Option C

D- Option D

Answer:

B

Question 3

Question Type: MultipleChoice

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request.

How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver? Refer to the screenshot to answer the question

Workflow Configuration

**Workflow ID:

Name:

Description:

Future Dated Alternate Workflow:

Step 1

Approver Type *	Approver Role *	End Transaction *	Content *	Relationship to Approver *	No Approver Behavior	Request Permission
Workflow Contributor						
Contributor Type *	Contributor *	Relationship to Approver *	Content *	Request Permission		
CC Role						
CC Role Type *	CC Role *	Relationship to Approver *	Content *	Request Permission	Print Template Group *	

Options:

- A- By selecting in Step 1: Role - Self-Source - Initiator
- B- By selecting in Step 1: Role - Employee HR - Source - Employee
- C- By selecting in Step 1: Role - Employee HR-Source- Initiator
- D- By selecting in Step 1: Role - Manager - Source - Initiator

Answer:

D

Question 4

Question Type: MultipleChoice

When the manager updates the location of an employee, the HR admin must be the approver Note that the HR admin, manager, and HR Business Partner have access to change the location.

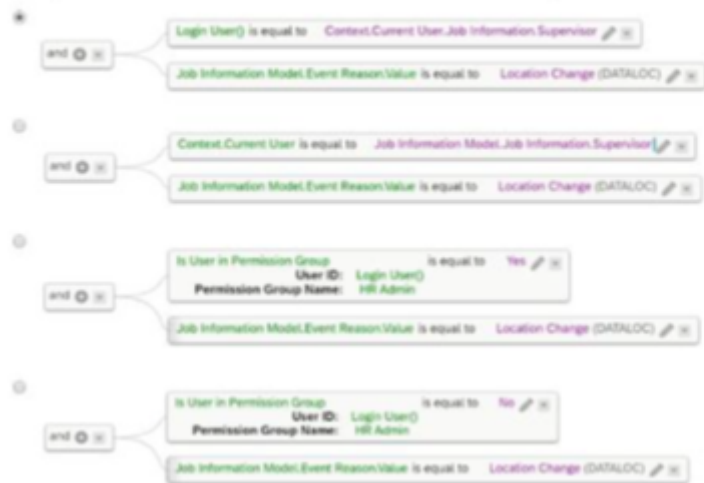
How do you create the IF condition for the workflow derivation rule to meet the above requirements?

Scenario 2: Approvals for Self-Service

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When the manager updates the location of an employee, the HR admin must be the approver Note that the HR admin, manager, and HR Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?



Options:

A- Option A

B- Option B

C- Option C

D- Option D

Answer:

A

Question 5

Question Type: MultipleChoice

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager

should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

Workflow Configuration

* Workflow ID

Name ?

Description

Future Dated Alternate Workflow

Step 1

Approver Type * Approver Role * ? Edit Transaction ? Context ? Relationship to Approver ? No Approver Behavior

Workflow Contributor

Contributor Type * Contributor * ? Relationship to Approver ? Context ? Respect Permission

CC Role

CC Role Type * CC Role * ? Relationship to Approver ? Context ? Respect Permission Email Template Group

Options:

A- Edit Transaction

B- Respect Permission

C- Context

D- No Approver Behavior

Answer:

A

Question 6

Question Type: MultipleChoice

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

Scenario 2: Approvals for Self-Service

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How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

- This rule is always true.
To add an expression please uncheck the Always True checkbox.
- Personal Information Model.Event Date.Value is equal to Today()
- Context.Current User is equal to Login User()
- Context.Current User is not equal to Null

Options:

A- Option A

B- Option B

C- Option C

D- Option D

Answer:

C

Question 7

Question Type: MultipleChoice

Which rule supports the Default_JobClass requirement?

Scenario 1: HR Transaction Rules

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Which rule supports the Default_JobClass requirement?

If

This rule is always true.
To add an expression please uncheck the Always True checkbox.

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Title.Value

Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Pay Grade.Value

Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Employee Class.Value

If

This rule is always true.
To add an expression please uncheck the Always True checkbox.

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Classification.Value.Job Title Default Value

Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Job Classification.Value.Pay Grade

Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Job Classification.Value.Employee Class

If

Job Information Model.Job Classification is equal to Null

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Classification.Value.Job Title Default Value

Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Job Classification.Value.Pay Grade

Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Job Classification.Value.Employee Class

If

Job Information Model.Job Title.Value is not equal to Job Information Model.Job Title.Previous Value

or Job Information Model.Pay Grade.Value is not equal to Job Information Model.Pay Grade.Previous Value

or Job Information Model.Employee Class.Value is not equal to Job Information Model.Employee Class.Previous Value

Then

Set Job Information Model.Job Title.Value to be equal to Job Information Model.Job Title.Value

Set Job Information Model.Pay Grade.Value to be equal to Job Information Model.Pay Grade.Value

Set Job Information Model.Employee Class.Value to be equal to Job Information Model.Employee Class.Value

Options:

A- Option A

B- Option B

C- Option C

D- Option D

Answer:

B

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