Free Questions for C_THR82_2405

Shared by Pena on 04-10-2024

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Question 1

Question Type: MultipleChoice

How are competencies populated in the competency section of a form? Note: There are 3 correct answers to this question.

Options:

A- Administrators assign competencies to users from Admin Center.

B- Competencies mapped to the users' job roles by the administrator are visible in the Job Specific Competency section.

C- Users add competencies manually in the form when the section is <configurable='true'>

D- Competencies are hard-coded in the Custom Competency section from Manage Templates or in the XML.

E- Managers assign Core Competencies to their direct reports from the Org Chart.

Answer:

B, C, D

Question 2

Question Type: MultipleChoice

Your customer wants to change the default labels in the Summary section for both Manual Overall Rating and Calculated Overall Rating. Where can the customer do this?

Note: There are 2 correct answers to this question.

Options:

A- In XML <overall-rating-label>

B- In XML <calc-summary-rating-label>

C- In Manage Templates > Choose an alternate label for the rating field

D- In XML <calc-rating-label>

Answer:

A, D

Question 3

Question Type: MultipleChoice

Which of the following can a manager use from the Team Overview tab? Note: There are 3 correct answers to this question.

Options:

A- The Stack Ranker, to evaluate objectives and skills for their direct reports

B- The Get Feedback feature, to collect additional comments on the form

C- The Stack Ranker, to evaluate competencies and skills for their direct reports

D- The Ask for Feedback button, to send an e-mail to internal or external users

E- The Confirm 1:1 Meeting button, to send a form to the signature step without opening it

Answer:

C, D, E

Question 4

Question Type: **MultipleChoice**

When will ratings be displayed as a drop-down list? Note: There are 3 correct answers to this question.

Options:

A- When using matrix grid rating scales

B- When showing numeric values

C- When using rating scales over 5 points

D- When hiding numeric values

E- When using rating scales below 5 points

Answer:

A, C, D

Question 5

Question Type: MultipleChoice

In the Summary section with manual rating enabled, which of the following is considered a best practice to ensure a performance form will have a rating of record?

Options:

A- Enable Allow Override Unrated and define Manual Overall Rating as a required field for all steps.

B- Define the Section Comments field as a required field for the role providing the final rating (like EM).

C- Define Manual Overall Rating as a required field for the role providing the final rating (like EM).

D- Enable Enforce Maximum Overall Score (EMOS) to define a rule to enforce that an overall score is populated in the form.

Answer:

A

Question 6

Question Type: MultipleChoice

You are planning to use rating-opt="1" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self- assessment rating box.

Which of the following fields should you consider when defining field permissions for this section? Note: There are 2 correct answers to this question.

Options:

A- item-rating

B- subject-item-rating

C- item-cmt-rating

D- user-item-cmt-rating

Answer:

A, C

Question 7

Question Type: MultipleChoice

Which options are available in Form Template Settings to change in-progress forms? Note: There are 2 correct answers to this question.

Options:

A- Hide numeric rating values (only show text labels)

B- Enable form routing to previous step

C- Enable Delete button

D- Disable Delete button

Answer:

C, D

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