Free Questions for C_THR83_2405

Shared by Garrett on 04-10-2024

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Question 1

You have updated a standard field label in the Job requisition template. However, this change was NOT reflected when creating a new job requisition. What must be configured? 2 ans:

Options:

A- The new field label must be updated in job requisition system field labels in provisioning or admin center

B- The field label must be updated in the job requisition template field definition

C- The field label must be updated in the permission section of the job requisition template

D- The field label must be updated in custom token settings in provisioning

Answer:

A, C

Question 2

A recruiter CANNOT see the status "Phone Screening" Which of the following could be the cause of this problem? 2 correct ans

Options:

A- The status 'Phone screening' is NOT enabled in the Job Requisition template

B- The status 'Phone screening' is set as Hidden in the Application Template

C- The status 'Phone screening' is not set as visible by the recruiter

D- The status 'Phone screening' is not enabled in the talent pipeline

Answer:

C, D

Question 3

Question Type: MultipleChoice

Which SMS Messages are tracked on the correspondence audit trial within the candidate summary page? There are 2 correct ans.

A- Ad-hoc SMS Notifications

B- Requisition-triggered SMS Notifications

C- Status-Triggered SMS Notifications

D- SMS Responses from the candidate

Answer:

A, C

Question 4

Question Type: MultipleChoice

The (S) sourcer operator has a field permission taken away, but the V operator gives permission to that field. The (S) sourcer is an approver in the route map. What is the results.

Options:

A- It depends on the order in which the permissions were configured

B- The V permission is irrelevant in this situation

C- The V permission overrides the taken away S Permission

D- The V permission causes the S permission to only allow for reporting of the field in question

Answer:

C

Question 5

Question Type: **MultipleChoice**

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

Options:

A- Set up job board options

B- Manage recruiting settings

C- Manage recruiting triggers

D- Picklist Center

Answer:

A

Question 6

Question Type: MultipleChoice

What permissions must be assigned to a user so the user can post a job through recruiting postings?

Options:

A- Manage Recruiting Posting

B- OData API job requisition Export

C- Recruiting Posting Permission

D- Odata Api job requisition Create

Answer:

B, C

Question 7

What is the purpose of a job board credit?

Options:

A- To pay recruiting posting tot complete the job posting

B- To pay a customer by job board when a new job is posted to the job board

C- To pay a customer by recruiting posting when a new posting profile is created

D- To pay a job board to complete job posting

Answer:

A

Question 8

Interview scheduling and outlook integration are enabled. How are available time slots for an interview created in the system?

Options:

A- Entered by the interviewer into interview scheduling

B- Populated from the outlook calendar of the interviewer

C- Entered by the interviewer into interview central

D- Populated rom the career portal of the interviewer

Answer:

B