

Free Questions for C_THR88_2405

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Question 1

Question Type: MultipleChoice

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

Options:

- A- Remove the item from the curriculum.
- B- Remove the item from the program.
- C- Revise the item.
- D- Unassign the item.

Answer:

C

Question 2

Question Type: MultipleChoice

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

Options:

- A- Competency Connector - SF
- B- User Connector - SF
- C- User Connector
- D- Security Domain Connector
- E- User Connector - Federal

Answer:

A, B, E

Question 3

Question Type: MultipleChoice

What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

Options:

- A- Self-Assigning a Curriculum from the Library
- B- Withdrawing from a Class
- C- Self-Registering into a Class
- D- Recommending an item to a peer
- E- Launching an Online Item

Answer:

A, B, C

Question 4

Question Type: MultipleChoice

Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

Options:

- A- A quiz type assessment
- B- An online item
- C- A content package
- D- A task checklist item

Answer:

B, D

Question 5

Question Type: MultipleChoice

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

Options:

- A- The curriculum is empty or only contains optional items.
- B- The user has already completed all required items.
- C- The curriculum contains a sub curriculum with required items that are incomplete.
- D- The user has completed some of the items and the remaining items have effective dates in the past.
- E- The curriculum contains a Curriculum Requirement without an effective date.

Answer:

A, B, E

Question 6

Question Type: MultipleChoice

Your customer would like to limit access to the online content to one-time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

Options:

- A- In the time slot of the class, check 'Allow access to online content' during this time slot.
- B- In the item, set 'Unregistered User Can Access Online Content' to No.
- C- In the item, set 'Content available only during specified time slot of a class' to On.
- D- In the class, uncheck the 'Online Access' checkbox for the time slot on the last day.
- E- In the user entity, uncheck the 'User has access to the online items' checkbox on the Content Status tab.

Answer:

A, B, C

Question 7

Question Type: MultipleChoice

What fields are required in the standard user connector to create your accounts?

Options:

A- First Name, Last Name

B- Active, User ID

C- Active, EmailAddress

D- User ID, email Addresses

Answer:

B

Question 8

Question Type: MultipleChoice

How can suggestions be made to a user to complete optional courses?

Options:

A- Peer-to-Peer Recommendations

B- Assignment Profile Recommended Items

C- Direct item assignment due within 7 Days

D- Manager assigned items due within 7 Days

Answer:

A, B

Question 9

Question Type: MultipleChoice

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

Options:

- A-** System admin a Configuration a Global variables
- B-** System admin a Security (rollen)
- C-** System admin a Configuration a User-Created Accounts
- D-** System admin a Configuration a User Settings

Answer:

B

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