Free Questions for C_THR94_2405

Shared by Peterson on 04-10-2024

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Question 1

Question Type: MultipleChoice

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

Options:

A- Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)

B- Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)

C- Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)

D- Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

Answer:

A, D

Question 2

Question Type: MultipleChoice

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.

Options:

A- It calculates the difference between the employee's recorded working time and the planned working time.

B- A Time Off in Lieu account can be used for posting of Working Time Account.

C- Absences requested in EC Time Off can be deducted from the balances of Working Time Account.

D- Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.

E- The Working Time Account balance is calculated effective of each timesheet period.

Answer:

A, B, C

Question 3

Question Type: **MultipleChoice**

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders?Note: There are 2 correct answers to this question.

Options:

A- Submit Time Sheet Job

B- Time Sheet Generate Working Time Job

C- Synchronize Planned Working Times Job

D- Time Sheet Import External Times Job

Answer:

A, B

Question 4

Question Type: MultipleChoice

Which object determines the list of absence types an employee can request?

Options:

A- Time Type

B- Time Profile

C- Time Recording Profile

D- Work Schedule

Answer:

B

Question 5

Question Type: MultipleChoice

Under which object can you define whether a Time Type is a favorite Time Type?

Options:

A- Time Type

B- Available Time Type

C- Available Allowance type

D- Time Profile

Answer:

A

Question 6

Question Type: MultipleChoice

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

Options:

A- View, Correct, and Delete

B- View, Create, and Delete

C- View, Create, Correct, and Delete

D- View, Create, and Correct

Answer:

B

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