

Free Questions for C_THR95_2405

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Question 1

Question Type: MultipleChoice

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

Options:

- A- Set the field-format tag to use behaviors.
- B- Modify the competencies field type in Manage Templates.
- C- Set the field-format tag in the competency field definition.
- D- Set the viewdefault tag to On in the competency field definition.

Answer:

C

Question 2

Question Type: MultipleChoice

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

Options:

- A- The development_goals field must be defined in the development plan.
- B- The Career Worksheet default template must have a competency field.
- C- The development plan default template must have a competency field
- D- The development_goals field must be defined in Career Worksheet.
- E- The development_goals field must be defined in field-permission.

Answer:

A, B, E

Question 3

Question Type: MultipleChoice

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

Options:

A- 0001 -- 0999

B- 2001 -- 2999

C- 4001 -- 4999

D- 5001 -- 5999

Answer:

D

Question 4

Question Type: MultipleChoice

What do you do to make sure that all development goals are published by default in the People Profile?

Options:

- A- Modify the background element.
- B- Add the scorecard in Configure People Profile.
- C- Add a switch in the plan template XML.
- D- Check a box in Manage Template.

Answer:

B

Question 5

Question Type: MultipleChoice

Which templates could be available under the Goal Plan Permissions section of a permission role?Note: There are 3 correct answer to this question.

Options:

- A- A learning activity template
- B- A development plan template

- C- A career worksheet template
- D- A role readiness form template
- E- A mentoring template

Answer:

A, B, C

Question 6

Question Type: MultipleChoice

Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

Options:

- A- Change the Public/Private indicator.
- B- Add specific instructions.
- C- Activate spellcheck.

D- Enter start and end date.

Answer:

B, D

Question 7

Question Type: MultipleChoice

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

Options:

A- 20

B- 50

C- 100

D- 200

Answer:

A

Question 8

Question Type: MultipleChoice

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

Options:

A- delete

B- share

C- cascade-push

D- unalign-child

E- private-access

Answer:

A, B, E

Question 9

Question Type: MultipleChoice

What can you see with the Mentoring Program Details icon?Note: There are 2 correct answers to this question.

Options:

- A- The number of mentors who are currently unavailable
- B- The number of mentees who were approved by their managers
- C- The number of mentees and the number of mentors who signed up
- D- The number of mentees and the number of mentors who declined

Answer:

C, D

Question 10

Question Type: MultipleChoice

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

Options:

- A- The transcript-disable-fancy-pod switch
- B- The threaded-feedback switch
- C- The action permission
- D- The field permission

Answer:

D

Question 11

Question Type: MultipleChoice

Where do you add picklist label localizations for picklists used in mentoring?

Options:

A- Manage Data

B- Manage Mentoring Programs

C- Manage Suggested Roles

D- Picklist Center

Answer:

D

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