

Free Questions for C_THR96_2405

Shared by Neal on 04-10-2024

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Question 1

Question Type: MultipleChoice

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

Options:

- A- Job Information
- B- Contact Information
- C- Address Information
- D- Compensation Information

Answer:

B, C

Question 2

Question Type: MultipleChoice

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at HrmI.DataObjects.HrmIOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

Options:

- A- 'Geneva' does NOT have a parent in the data used to build the hierarchy.
- B- 'geneva' is a restricted word and CANNOT be used as an ID.
- C- 'geneva' has multiple parents in the data used to build the hierarchy.
- D- 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.

Answer:

C

Question 3

Question Type: MultipleChoice

What are the foundations of an Analytics Cube? Note: There are 2 correct answers to this question.

Options:

- A- Dimension tables
- B- Fact tables
- C- SAP SuccessFactors Employee Central
- D- Extract tables

Answer:

A, B

Question 4

Question Type: MultipleChoice

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

Options:

- A- Set up Data Staging Framework
- B- Assist in Resolving Site Issues
- C- Realize
- D- Prepare
- E- Deploy

Answer:

C

Question 5

Question Type: MultipleChoice

Which rollup types are available when a record is spliced? Note: There are 3 correct answers to this question.

Options:

- A- Normal
- B- Prorata
- C- SOP
- D- Average
- E- EOP

Answer:

A, B, C

Question 6

Question Type: MultipleChoice

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

Options:

- A- The table can have multiple time-bound records for each object.
- B- The table has only one record per object.

C- The table has time stamp attributes such as birth date and hire date.

D- The table has NO time stamp information.

Answer:

A

Question 7

Question Type: MultipleChoice

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

Options:

A- externalCode

B- Code

C- externalName

D- effectiveStartDate

Answer:

A

Question 8

Question Type: MultipleChoice

What happens when the Primary Person ID and Secondary Person ID Special Use Type properties are set on a single table?

Options:

- A-** A mapping is created between the Primary Person within a position and Secondary Person(s) within that position.
- B-** A Lookup is created in the Lookup tab to join tables with Primary Person ID to a Secondary Person ID(s).
- C-** A mapping is created between an employee's identifier and the employee's assignment(s).
- D-** A relationship is defined for a parent (primary)/child (secondary) relationship for a supervisor structure.

Answer:

B

Question 9

Question Type: MultipleChoice

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

Options:

- A- EOP Headcount
- B- Net Hire Ratio
- C- Terminations
- D- Terminations-Voluntary

Answer:

A, C

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