Free Questions for C_THR97_2405

Shared by Sears on 04-10-2024

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Question 1

Question Type: MultipleChoice

When you define the business rule to automatically restart the onboarding process, which options can you choose for the purpose?
Note: there are 2 correct answers to this question

Options:

A- On load

B- Evaluate

C- Validate

D- Initialize

Answer:

B, C

Question 2

Question Type: MultipleChoice

When will new hires be added to the manage pending hires list?

Options:

A- When all documents are completed and signed

B- When the personal data collection is completed

C- When onboarding task are completed

D- When the review new hire data is completed

Answer:

A

Question 3

Question Type: MultipleChoice

Which type of documents can be included as attachments with an email? Note: There are 2 correct answers to this question

Options:

A- Documents with only docusign signature component

B- Only documents without signature components

C- Only documents with signature components

D- Documents with only e-signature components

Answer:

B, C

Question 4

Question Type: MultipleChoice

What are the standard offboarding process steps? Note: there are 3 correct answers to this question

Options:

A- Employee review

B- Manager review

C- Additional data collection

D- Compliance forms

E- Document flow

Answer:

A, B, E

Question 5

Question Type: MultipleChoice

When is the new hire welcome email triggered during the onboarding process Note: there are 2 correct answers to this question

Options:

A- When the review new hire data step is completed

B- When the hiring manager completes onboarding tasks

C- When the onboarding process is initiated

D- Before the new hire signs any documents

Answer:

A, B

Question 6

Question Type: MultipleChoice

How do you grant your administrator the ability to update onboarding process flows tool?

Options:

A- Add the administrator to OnboardingBpeAdmin

B- Add the administrator to OnboardingBPEServiceUser

C- Add the administrator to SAP_ONB2_ErrorFlowsAdmins

D- Add the process management permission to the onboarding administrator role

Answer:

B

Question 7

Question Type: MultipleChoice

How do you make external users visible in the metadata framework?

Options:

A- Set the mdfSystemExternalUserVisibilty field to editable in manage business configuration

B- Add a business rule to ONB2DataCollectionUserConfig

C- Set the mdfSystemExternalUserVisibility field to Editable in Configure Object Definition

D- Enable rule SAP_ONB2DataCollectionCheck

Answer:

C

Question 8

Question Type: MultipleChoice

How is mobile functionality supported with onboarding?

Options:

A- Through mobile browser only

B- Through mobile browsers and the SAP successfactors app

C- Through the SAP successfactors app only

D- Through admin center mobile access only

Answer:

C

Question 9

Question Type: MultipleChoice

How can you auto-archive offboarding tasks? Note: there are 2 correct answers to this question

Options:

A- Create a business rule that identifies the offboarding task to archive

B- Create a scheduled batch job from the front-end system to archive the offboarding tasks

C- Enable archive & print in provisioning

D- Create a scheduled batch job from provisioning that archives the offboarding tasks

Answer:

A, D

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