Free Questions for C_HRHPC_2311 by dumpshq

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Question 1

Question Type: MultipleChoice

You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

Options:

A- General Ledger Accounting

B- Cost Accounting

C- Financial Accounting

D- HR Posting Integration

Answer:

A

Question 2

Question Type: MultipleChoice

What are the Kronos labor levels?

Options:

A- Employee structures

B- Workflow structures

C- Permit structures

D- Organizational and accounting structures

Answer:

D

Question 3

Question Type: MultipleChoice

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

Options:

A- HRPY_RGDIR

B- HRDCT_TPY_RGDIR

C- PYC_D_PY_MSG

D- P2RX_RT

Answer:

A

Question 4

Question Type: **MultipleChoice**

Which of the following fields are part of the Payroll Data Source Framework (P_PYD_INST)? Note: There are 2 correct answers to this question.

Options:

A- P_PYD_CLS

B- P_PYD_RDT

C- P_PYD_INST

D- P_PYD_UV

Answer:

B, C

Question 5

Question Type: MultipleChoice

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question

Options:

A- Set up payroll direct deposit.

B- Set up the API and an API user

C- Set up standard work schedules

D- Set up payroll events.

E- Check the earliest retro payroll date

Answer:

A, B, D

Question 6

Question Type: **MultipleChoice**

Which of the following fields must you configure for the country-specific succession data model whe you implement SAP SuccessFactorsEmployee Central Payroll?

Options:

A- Personnel Area/Personnel Subarea

B- Employee Group/Employee Subgroup

C- Work Schedule/Time Management Status

D- Payscale Type/Payscale Area

Answer:

D

Question 7

Question Type: MultipleChoice

You need to reset a Payroll Control Center monitoring process that has been accidentally started in the system. Which transaction codecan you use?

Options:

A- PYC_ADM_TRANSACTION

B- PYC_STEP_GES

C- HRDCT_DEL_DATA

D- HRDCT_LOAD_PY_RX

Answer:

B

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