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Question 1

Question Type: MultipleChoice

You want to get your payroll result declustered. Which transaction do you execute?

Options:

- A- Run HRDCT_D_TABLES
- B- Run HRDCT_LOAD_PY_RX
- C- Run HRPAYCA_ROESW
- D- Run HRDCT_TPY_RGDIR

Answer:

D

Question 2

Question Type: MultipleChoice

Which gross pay validation rules are delivered with the SAP Best Practices for SAP Payroll Processing control center? Note: There are 2 correct answers to this question.

Options:

- A- Employees locked for payroll
- B- Employees with cash payments
- C- Employees with total deductions that are positive
- D- Overview payment over a certain amount

Answer:

A, D

Question 3

Question Type: MultipleChoice

For which of the following parts does Report PYC_CONVERT_VR_TO_TSK convert legacy validation rules into the new?

Note: There are 3 correct answers to this question.

Options:

- A- Root Cause Analysis
- B- Legacy implementation class
- C- Parameters
- D- Solutions
- E- Analytics

Answer:

B, C, D

Question 4

Question Type: MultipleChoice

Which of the following are technical prerequisites for implementing Payroll Control Center?

Note: There are 3 correct answers to this question.

Options:

- A- Business Function Activation
- B- Declustering tools configuration
- C- SAP Payroll configuration
- D- SAP HANA
- E- Historical declustered Payroll Results

Answer:

A, C, E

Question 5

Question Type: MultipleChoice

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

Options:

- A- Pre-configured Validation Rules for Master Data Checks
- B- Default logic classes for Validation Rule types and KPI types
- C- Pre-configured KPIs for Policy Type for employee count
- D- Settings for data source instances
- E- Pre-configured KPIs for payroll error message analysis

Answer:

A, C, D

Question 6

Question Type: MultipleChoice

Which business functions do you need to activate payroll UI mashups? Note: There are 2 correct answers to this question.

Options:

- A- HCM Personnel & Organization Countries 01 (HCM_LOC_CI_59)
- B- HCM Time Data Replication Employee Central to HR (Reversible) (HCM_SFEC_TDEC2HR)
- C- HCM SAP Best Practices Payroll (HCM_SBP_PYC_1)
- D- HCM Personnel & Organization (Reversible) (HCM_PAO_CI_1)

Answer:

B, C

Question 7

Question Type: MultipleChoice

Which field is included in the declustered payroll results key?

Options:

- A- Payroll group number
- B- Personnel number
- C- Payroll areas and periods

D- Last In period payroll results

Answer:

C

Question 8

Question Type: MultipleChoice

Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

Options:

A- PCL2

B- HRDCT_TPY_RGDIR

C- HRPY_RGDIR

D- P2RX_RT

Answer:

B, C

Question 9

Question Type: MultipleChoice

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

Options:

A- paymentInfo

B- emailInfo

C- jobInfo

D- imInfo

Answer:

D

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