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Question 1

Question Type: MultipleChoice

A customer wants to use relationships to accurately depict their organizational structure. Which of the following standard relationships and time constraints exists between organizational objects?

Options:

A- A Position (S) can belong to multiple Organizational Units (O).

B- A Position (S) can be described by multiple Jobs (C).

C- An Organizational Unit (O) can incorporate multiple Jobs (C).

D- A Job (C) can describe multiple Positions (S).

Answer:

D

Question 2

Question Type: MultipleChoice

You created a new absence type. You want this absence type to deduct from an absence quot

a. Which Customizing steps are required to achieve this? (Choose two)

Options:

A- Assign screen 2001 to the absence type.

B- Select the absence Quota Deduction checkbox.

C- Assign the new absence type to a deduction rule.

D- Set the absence type grouping to 1.

Answer:

A, B

Question 3

Question Type: **MultipleChoice**

Which of following master data fields are named in the definition of the authorization object P_ORGIN? (Choose three)

Options:

A- Personnel Subarea

B- Employee Group

C- Employee Subgroup grouping

D- Employee Subgroup

E- Personnel Area

Answer:

B, D, E

Question 4

Question Type: **MultipleChoice**

You want to repeat the process of finding additional objects along the subordinate organizational structure. What would you add to the following evaluation path?

O B003 S

S B003 A

Options:

A- O B012 S

B- A A002 O

C- O B002 O

D- O B002 A

Answer:

C

Question 5

Question Type: MultipleChoice

Which element is mandatory in daily work schedule configuration?

Options:

A- Daily work schedule class

B- Daily work schedule selection rule

C- Minimum working time

D- Core times

Answer:

A

Question 6

Question Type: MultipleChoice

What must you define to create and edit a custom object into the Organization and Staffing Interface (PPOME)? (Choose two)

Options:

A- Search node for the new object

B- Interaction tools

C- Service request(s) with evaluation path

D- Column groups with header types

E- Tab page definition

Answer:

A, C

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