



**Free Questions for C\_THR70\_2404 by go4braindumps**

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## Question 1

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**Question Type:** MultipleChoice

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Which of the following are best practices regarding effective dates versioning? Note: There are 2 correct answers to this question.

### Options:

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- A-** When retiring a position end date it by populating the effective end date with the last day of the position.
- B-** Never end date a compensation rule. Instead inactivate it by removing the rule from all compensation plans.
- C-** When a participant leaves a position do NOT end date the position. Instead inactivate it by removing the participant from the position.
- D-** Plans plan objects should only be versioned on a leaf period boundary.

### Answer:

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C, D

## Question 2

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**Question Type:** MultipleChoice

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For which objects can you create a Variable? Note: There are 3 correct answers to this question.

**Options:**

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A- Classifier

B- Formula

C- Rate Table

D- Lookup Table

E- Territory

**Answer:**

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C, D, E

## Question 3

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**Question Type:** MultipleChoice

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Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

**Options:**

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- A- Audit Logs Retention
- B- User Role Permissions
- C- Prompt Settings
- D- Allow Negative Payments
- E- Calculation Settings

**Answer:**

---

C, D, E

## Question 4

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**Question Type: MultipleChoice**

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Which of the following are the unique identifiers for a transaction?

**Options:**

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- A- Order ID, line number, and event type
- B- Order ID, line number, subline number, and compensation date
- C- Order ID, line number, subline number, and event type
- D- Order ID, line number, subline number, and credit type

**Answer:**

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C

## Question 5

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**Question Type:** MultipleChoice

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Which of the following objects can be used to define a Territory? Note: There are 2 correct answers to this question.

**Options:**

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- A- Categories
- B- Credit Types
- C- Classifiers

**D-** Advanced queries

**Answer:**

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A, C

## Question 6

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**Question Type:** MultipleChoice

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Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?

**Options:**

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- A-** Enable Use Approved Calculated Data Only. Schedule Compensate and Pay to run daily. Schedule Purge Approved Data to run Sunday night.
- B-** Enable Released Periods. Schedule Compensate and Pay to run daily. Schedule Approve Calculated Data to run Sunday night.
- C-** Enable Released Periods. Schedule Compensate and Pay to run weekly. Schedule Purge Approved Data to run Sunday night.
- D-** Enable Use Approved Calculated Data Only. Schedule Compensate and Pay to run daily. Schedule Approve Calculated Data to run Sunday night.

**Answer:**

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B

## Question 7

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**Question Type: MultipleChoice**

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A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

**Options:**

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- A- Rolling category hierarchy results
- B- Rolling measurement and incentives
- C- Rolling deposit results
- D- Rolling credits results

**Answer:**

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D

## Question 8

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**Question Type:** MultipleChoice

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For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

### Options:

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- A- payees with the same position
- B- payees with the same title
- C- payees in the same Business Unit
- D- payees in the organization
- E- payees with the same compensation plan

### Answer:

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A, D, E



## Question 9

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**Question Type:** MultipleChoice

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Which of the following most accurately describes a payee?

### Options:

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- A- The assignment of a participant to a position for a period of time.
- B- An employee or external entity who receives incentive compensation.
- C- An entity who is a user in SAP Commissions.
- D- A unique job role in an organization.

### Answer:

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B

## Question 10

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**Question Type:** MultipleChoice

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Which of the following is a characteristic of Fixed Values?

**Options:**

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- A- Fixed Values CANNOT be used in Rate Tables.
- B- A Fixed Value can hold multiple values, one for each period.
- C- Fixed Values can contain Formulas and Lookup Tables.
- D- A Fixed Value can act as a placeholder in a rule.

**Answer:**

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C

## Question 11

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**Question Type:** MultipleChoice

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Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

**Options:**

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**A-** It can be used to filter transactions in bonus incentive rules.

**B-** It can be used to filter transactions in credit rules.

**C-** It is a required field on a transaction.

**D-** It must be associated with a calendar.

**Answer:**

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B, C

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