



**Free Questions for C\_THR81\_2311 by go4braindumps**

**Shared by Gay on 24-05-2024**

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## Question 1

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**Question Type:** MultipleChoice

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How do you align position records to reflect associations built between division and department?

### Options:

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- A) Create filter criteria in the position object.
- B) Create a sync job to copy data from the position record to Job Info.
- C) Create filter criteria in the position org chart.
- D) Create a sync job to copy data from Job Info to the position record.

### Answer:

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A

## Question 2

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**Question Type:** MultipleChoice

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Employee Data

What properties are available when using model base objects in business rules?

Note: There are 3 correct answers to this question.

**Options:**

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- A) Visibility
- B) Max-length
- C) Previous Value
- D) Required
- E) Pii

**Answer:**

---

A, C, D

## Question 3

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**Question Type:** MultipleChoice

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Generic Objects

Which standard field is always required in a generic object?

**Options:**

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A) externalCode

B) internalCode

C) externalName

D) effectiveStartDate

**Answer:**

---

A

## Question 4

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**Question Type: MultipleChoice**

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Security, Settings, and Languages

Where do you enter the translations in the FoTranslation file?

**Options:**

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- A) value.locale column
- B) externalCode column
- C) foField column
- D) foObjectID column

**Answer:**

---

A

## Question 5

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**Question Type: MultipleChoice**

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Employee Data

Which fields must be enabled for the HRIS element payComponentNonRecurring?

Note: There are 3 correct answers to this question.

**Options:**

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- A) frequency
- B) is-target
- C) value
- D) pay-date
- E) pay-component-code

**Answer:**

---

C, D, E

## Question 6

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**Question Type: MultipleChoice**

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Employee Data

Which of the following are possible options when working with SAP Success Facto

Employee Central

employee Identifiers?

Note: There are 3 correct answers to this question

**Options:**

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- A) Once generated, you CANNOT change a User-ID
- B) Da user can have multiple User-IDs
- C) A user can have only one User-ID
- D) Once generated, you CANNOT change a Person-id External
- E) A user can have only one Person-id External

**Answer:**

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A, B, E

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