



Free Questions for C_THR83_2311 by **certsinside**

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Question 1

Question Type: MultipleChoice

When building the Sm-mapping between people profile and candidate profile, to which data model does the second field-id reference

Options:

- A- Candidate Profile Model
- B- Candidate Data model
- C- Job requisition template
- D- Succession Data model

Answer:

D

Question 2

Question Type: MultipleChoice

Which step is required to correct an application template to the job requisition Template?

Options:

- A- Map the < application-status-set> in the job requisition template.
- B- Correct the templates in form template settings
- C- Map the application template name in the job requisition template
- D- Configure a new application template with a new <template-name>

Answer:

C

Question 3

Question Type: MultipleChoice

If a customer requires the requisition status field to automatically update when the job requisition has successfully completed the approval process(route map), which of the following needs to be configured?

Options:

- A- The picklist value for the open status must be configured as 9999
- B- The default job requisition status when a requisition is created or approved must be configured in manage recruiting settings
- C- The form template settings must be configured to auto-populate the picklist field in the job requisition
- D- The due of the route map must be configured in manage route maps to ensure the approval is completed on time

Answer:

C

Question 4

Question Type: MultipleChoice

Where can update current pre-screening question or assign pre-screening question to a requisition? 2 correct ans

Options:

- A- Job Requisition

- B-** Candidate Profile
- C-** Import Question Library
- D-** Candidate Summary

Answer:

A, C

Question 5

Question Type: MultipleChoice

What is the effect of activating the profile before application feature?

Options:

- A-** A candidate application can be admitted late to the selection process
- B-** The registration via linkedin on career site is now available
- C-** A candidate needs to complete their profile before being able to send an application
- D-** A candidate needs to complete their profile before being able to search for a problem

Answer:

C

Question 6

Question Type: MultipleChoice

Which of the following fields would you map between the candidate profile and the people profile. 2 ans:

Options:

- A- Professional membership
- B- Available start date
- C- Expected salary
- D- Language skills

Answer:

A, D

Question 7

Question Type: MultipleChoice

Which of the following attribute can be used when defining fields on the Application XML? 3 correct ans

Options:

A- Sensitive

B- Public

C- Anonymize

D- Visibility

E- Data-files

Answer:

B, D, E

Question 8

Question Type: MultipleChoice

In admin center, where would you configure the e- mail template that is associated with the requisition route map?

Options:

- A- E-mail template notification settings
- B- Manage recruiting groups
- C- Manage offer letter template
- D- Manage Recruiting settings

Answer:

A

Question 9

Question Type: MultipleChoice

What could cause an automated e-mail notification to be triggered? Note:There are 2 correct ans.

Options:

A- A Change in an applicant status

B- A change in a candidate Password

C- A change in the label of a status

D- A Change in the setup of a pre screening question

Answer:

B, C

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