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Question 1

Question Type: MultipleChoice

When using interview central, what is the hiring manager note used for?

Options:

- A- To invite the hiring manager to the interview
- B- To inform the recruiter about the hiring managers decision
- C- To save notes about the interviewee
- D- To give instructions to the interviewers

Answer:

C

Question 2

Question Type: MultipleChoice

Where do the headers and footers appear from the job requisition templates?

Options:

- A- At the top and bottom of the candidate profile creation page
- B- Only in the job posting created by recruiting posting
- C- At the top and bottom of the job application
- D- At the top and bottom of the job description

Answer:

D

Question 3

Question Type: MultipleChoice

If a recruiter forwards a candidate's application(using the forward application action) which of the following information can be accessed from the candidate initial application? Note; there are 3 correct ans

Options:

- A- Previous application score
- B- Previous interview results
- C- Previous application template name
- D- Previous background check results
- E- Answers to pre-screening questions

Answer:

A, B, D

Question 4

Question Type: MultipleChoice

What needs to be enabled for an external candidate to accept an online offer without using an signature?

Options:

- A- Enable DocuSign integration for eSignature
- B- Enable role-based permissions (RBP) for candidates
- C- Enable candidate privacy in Provisioning
- D- Enable an email template that has the online offer token, directing candidates to the career portal

Answer:

D

Question 5

Question Type: MultipleChoice

A customer would like their recruiters to be able to access different fields on the candidate's application during the different statuses of the talent pipeline. Which of the FF feature allows this option?

Options:

- A- Single-stage application
- B- Multi stage application

C- Configure multiple job requisition templates

D- Late-stage application

Answer:

B

Question 6

Question Type: MultipleChoice

Where are background elements mapped to synchronize the data between people profile and candidate profile?

Options:

A- In the candidate profile template

B- In the Application template

C- In the Job requisition Template

D- In the Succession Data Model

Answer:

A

Question 7

Question Type: MultipleChoice

How do you defined permissions for job requisitions fields? 3 ans:

Options:

- A-** Permission the J role for each field
- B-** Define the permissions in the role based permissions section in the admin center
- C-** Set the permissions to write or read for each field
- D-** Add the operators for each permission block
- E-** Assign a permission to a field for each status(pre approved, approved and closed)

Answer:

C, D, E

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