Question 1

Question Type: **MultipleChoice**

What is the purpose of the check tool?Note: There are 2 correct answers to this question.

Options:

A- To send data to reporting

B- To correct inconsistent data

C- To display incorrect configuration

D- To fix all data issues in the system

Answer:

B, C

Question 2

Question Type: **MultipleChoice**

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.

Options:

A- The Country/Region assigned to Time Type and Time Profile have the same code.

B- The Country/Region is assigned to Time Type, but missing in Time Profile.

C- The Country/Region assignment is missing in both Time Profile and Time Type.

D- The Country/Region assigned to Time Type and Time Profile have different codes.

E- The Country/Region is assigned to Time Profile, but missing in Time Type.

Answer:

B, D, E

Question 3

Question Type: MultipleChoice

Which of the following describe the Single Record Approval feature?Note: There are 2 correct answers to this question.

Options:

A- When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.

B- Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.

C- Single Record Approval enables workflow for Temporary Time Information.

D- Single Record Approval is available only when Time Tracking is enabled.

Answer:

B, D

Question 4

Question Type: MultipleChoice

Which object do you use to configure how accruals are to be awarded?

Options:

A- Time Account

B- Time Account Type

C- Time Type

D- Accrual Calculation Base

Answer:

B

Question 5

Question Type: MultipleChoice

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

Options:

A- Overtime Base and Overtime Premium

B- Overtime Premium and Difference in Working Time
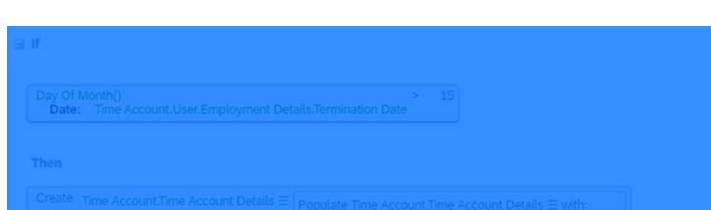
C- Overtime Premium and Working Time

D- Overtime Base and Difference in Working Time

Answer:

A

Question 6

Question Type: MultipleChoice

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022. During termination, accruals are recalculated by applying the following rule:

If

Day Of Month() > 15
    Date: Time Account.User.Employment Details.Termination Date

Then

Create   Time Account.Time Account Details ☰ | Populate Time Account.Time Account Details ☰ with:

Posting Date	Accrual Rule Parameters.Accruable Start Date
Amount posted	0
External Code	Generate External Code For Time Off()
Posting Type	Accrual
Posting Unit	Time Account.Time Account Type.Unit

Else

Create Time Account.Time Account Details ☰

Populate Time Account.Time Account Details ☰ with:

Posting Date	Accrual Rule Parameters.Accruable Start Date
Amount posted	Multiply()
	Value: Divide()
	Dividend: 2
	Divisor: Get Number Of Calendar Days()
	Start Date: Accrual Rule Parameters.Start Date
	End Date: Accrual Rule Parameters.End Date
	Factor: Get Number Of Calendar Days()
	Start Date: Accrual Rule Parameters.Accruable Start Date
	End Date: Accrual Rule Parameters.Accruable End Date
External Code	Generate External Code For Time Off()
Posting Type	Accrual
Posting Unit	Time Account.Time Account Type.Unit

How much does the employee accrue for February 2022, which has 28 days?

Options:

A- 1 day

B- 2 days

C- 0.5 days

D- 0 days

Answer:

B

Question 7

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.

Options:

A- Define the Scheduled Working Time in the Work Schedule.

B- Define a Scheduled Break in the Work Schedule.

C- Enable the Work Schedule for cross-midnight processing.

D- Set the Time Recording Variant of the Work Schedule to Clock Times.

Answer:

A, D

Question 8

A customer wants to add a new holiday to the existing list of holidays.How would you add the new holiday?

Options:

A- Create a Holiday Calendar and then assign it to the Holiday object.

B- Assign a Holiday object to the Holiday Class field.

C- Create a Holiday object and then assign it to the Holiday Calendar object.

D- Assign a Holiday Class to the Holiday Calendar object.

Answer:

C

Question 9

Question Type: **MultipleChoice**

Which tool do you use to run an interim update?

A- Manage Time Off Calendars

B- Review Periodic Time Account Updates

C- Time Administrator Workbench

D- Time Account Process Simulator

Answer:

A

Question 10

Question Type: **MultipleChoice**

How do you set up a Time Sheet workflow?

Options:

A- Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.

B- Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

C- Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.

D- Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

Answer:

D

Question 11

Question Type: **MultipleChoice**

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

Options:

A- Filter based on a Day Model Shift Classification

B- Filter based on a Time Collector

C- Filter based on a Counted Event

D- Filter based on a Time Type Group

Answer:

D

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