

Free Questions for C_THR94_2405 by certsinside

Shared by Santana on 06-08-2024

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Question 1

Question Type: MultipleChoice

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There are 3 correct answers to this question.

Options:

- A- Planned Working Time
- **B-** Attendance
- C- On Call
- D- Extra
- E- Overtime

Answer:

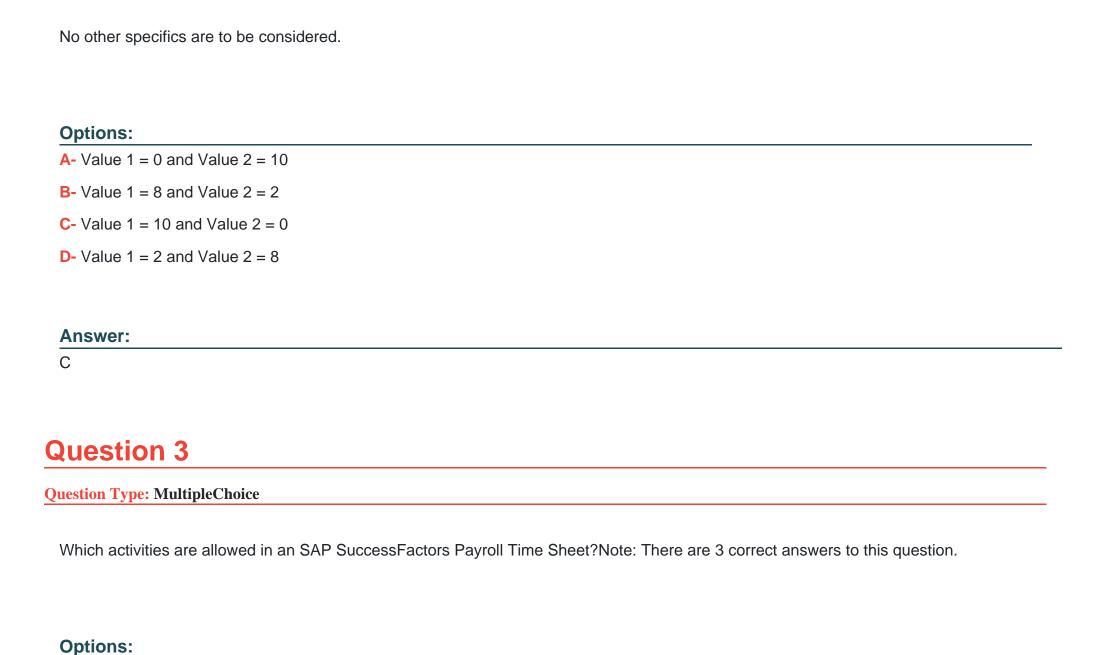
B, C, D

Question 2

Question Type: MultipleChoice

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.





- A- Manage payout of Time Account.
- B- Change the Planned Working Time.
- C- Record On-Call times.
- **D-** Make changes to approved timesheets.
- E- Convert recorded overtime into Time-Off in Lieu.

Answer:

C, D, E

Question 4

Question Type: MultipleChoice

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

Options:

- A- Leave of Absence can deduct balances from Time Accounts.
- B- Leave of Absence can alter the employee's status in Job Information.

- C- Leave of Absence can be displayed based on calendar days.
- D- Leave of Absence can be requested as a half day.
- E- Leave of Absence can be displayed based on work schedule days.

Answer:

B, C, E

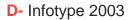
Question 5

Question Type: MultipleChoice

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

Options:

- A- Infotype 2010
- B- Infotype 2002
- C- Infotype 2005



Answer:

D

Question 6

Question Type: MultipleChoice

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

Options:

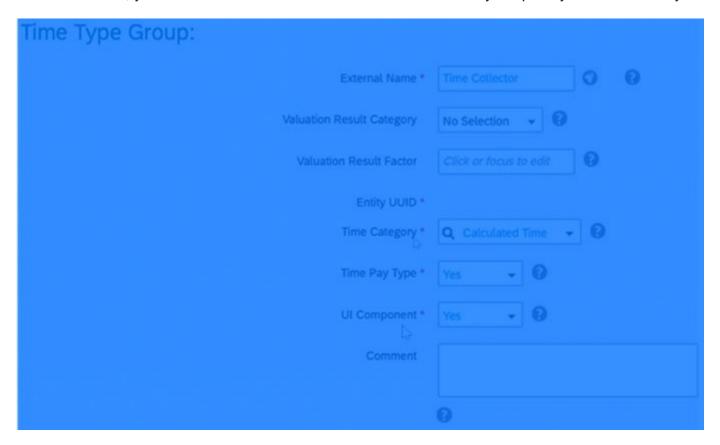
- A- Accrual creation offset[days] = 1
- B- Accrual creation offset[days] = -1
- C- Accrual creation offset[days] = 0
- **D-** Accrual creation offset[days] = -2

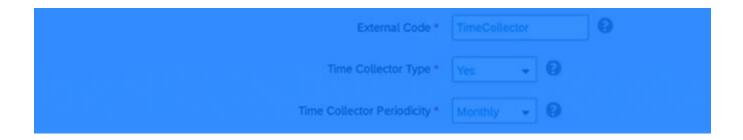
В					
uestion 7					
uestion Type: Multip	eChoice				
Where in the Emplo	ee Time object definition	should you assign	the Time Off workflow to	rigger rule?	
	•	, 0			
	,	, ,			
Options:	,	, ,			
Options: A- Validate Rule	,	, ,			
	,				
A- Validate Rule					
A- Validate Rule B- Save Rule					

Question 8

Question Type: MultipleChoice

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?





Options:

- A- Time Collectors CANNOT be set up with Time Pay Type as Yes.
- B- Time Collectors CANNOT be set up with Time Category as Calculated Time.
- C- Time Collectors CANNOT be set up with UI Component as Yes.
- **D-** Time Collectors CANNOT be set up WITHOUT Valuation Result Category.

Answer:

Α

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