



Free Questions for C_THR95_2311 by dumpssheet

Shared by Clay on 24-05-2024

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Question 1

Question Type: MultipleChoice

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answer to this question.

Options:

- A- Normalized score
- B- Highest score
- C- Lowest score
- D- Expected score
- E- Medium score

Answer:

B, C, D

Question 2

Question Type: MultipleChoice

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

Options:

- A- Manage Templates
- B- Configure Object Definition
- C- Import/Export Data Model
- D- Edit Org Chart Configuration

Answer:

B

Question 3

Question Type: MultipleChoice

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

Options:

- A- Add a lead-from role.
- B- Add a lead-to role.
- C- Replace node with a new role.
- D- Add a peer role.

Answer:

B

Question 4

Question Type: MultipleChoice

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

Options:

- A- Proximity of role in career path
- B- Competencies associated with role
- C- Private Goals
- D- Common Job Family
- E- Public Goals

Answer:

B, C, E

Question 5

Question Type: MultipleChoice

Where do you export a development plan template to change the XML?

Options:

- A- Company Settings in Provisioning
- B- Manage Templates in Admin Center

C- Import/Update/Export Development Plan Template in Provisioning

D- Company Settings in Admin Center

Answer:

C

Question 6

Question Type: MultipleChoice

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

Options:

A- Set the field-format tag to use behaviors.

B- Modify the competencies field type in Manage Templates.

C- Set the field-format tag in the competency field definition.

D- Set the viewdefault tag to On in the competency field definition.

Answer:

C

Question 7

Question Type: MultipleChoice

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

Options:

- A- The development_goals field must be defined in the development plan.
- B- The Career Worksheet default template must have a competency field.
- C- The development plan default template must have a competency field
- D- The development_goals field must be defined in Career Worksheet.
- E- The development_goals field must be defined in field-permission.

Answer:

A, B, E

Question 8

Question Type: MultipleChoice

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

Options:

A- 0001 -- 0999

B- 2001 -- 2999

C- 4001 -- 4999

D- 5001 -- 5999

Answer:

D

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