



**Free Questions for C\_THR96\_2311 by [braindumpscollection](#)**

**Shared by [Mckay](#) on 24-05-2024**

**For More Free Questions and Preparation Resources**

**[Check the Links on Last Page](#)**

## Question 1

---

**Question Type:** MultipleChoice

---

What can you use Dimension Editor for?

### Options:

---

- A- Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- B- Control the labels and groupings for manually maintained dimensions.
- C- Change the configuration of a generated dimension.
- D- Add, edit, or delete hierarchical dimensions.

### Answer:

---

B

## Question 2

---

**Question Type:** MultipleChoice

---

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

**Options:**

---

- A- Job Information
- B- Contact Information
- C- Address Information
- D- Compensation Information

**Answer:**

---

B, C

## Question 3

---

**Question Type: MultipleChoice**

---

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error:

System.ArgumentException: Item has already been added. Key in dictionary:

'[location].[location].[level1\_che\_zznostateprovince\_geneva]' Key being added:

'[location].[location].[level1\_che\_zznostateprovince\_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at HrmI.DataObjects.HrmIOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

**Options:**

---

- A- 'Geneva' does NOT have a parent in the data used to build the hierarchy.
- B- 'geneva' is a restricted word and CANNOT be used as an ID.
- C- 'geneva' has multiple parents in the data used to build the hierarchy.
- D- 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.

**Answer:**

---

C

## Question 4

---

**Question Type: MultipleChoice**

---

What are the foundations of an Analytics Cube? Note: There are 2 correct answers to this question.

**Options:**

---

- A- Dimension tables
- B- Fact tables
- C- SAP SuccessFactors Employee Central
- D- Extract tables

**Answer:**

---

A, B

## Question 5

---

**Question Type: MultipleChoice**

---

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

**Options:**

---

**A-** Set up Data Staging Framework

**B-** Assist in Resolving Site Issues

**C-** Realize

**D-** Prepare

**E-** Deploy

**Answer:**

---

C

## Question 6

---

**Question Type:** MultipleChoice

---

Which rollup types are available when a record is spliced? Note: There are 3 correct answers to this question.

**Options:**

---

**A-** Normal

**B-** Prorata

- C- SOP
- D- Average
- E- EOP

**Answer:**

---

A, B, C

## Question 7

---

**Question Type:** MultipleChoice

---

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

**Options:**

---

- A- The table can have multiple time-bound records for each object.
- B- The table has only one record per object.
- C- The table has time stamp attributes such as birth date and hire date.
- D- The table has NO time stamp information.

**Answer:**

---

A

## Question 8

---

**Question Type: MultipleChoice**

---

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

**Options:**

---

**A-** externalCode

**B-** Code

**C-** externalName

**D-** effectiveStartDate

**Answer:**

---

A



**To Get Premium Files for C\_THR96\_2311 Visit**

**[https://www.p2pexams.com/products/c\\_thr96\\_2311](https://www.p2pexams.com/products/c_thr96_2311)**

**For More Free Questions Visit**

**<https://www.p2pexams.com/sap/pdf/c-thr96-2311>**

