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Shared by Nichols on 24-05-2024

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Question 1

Question Type: MultipleChoice

What are some of the options to manage sent DocuSign envelopes? Note: There are 3 correct answers to this question

Options:

A- Click to refresh the status for selected envelope ID

B- Click to resend emails for selected envelopes

C- Click to refresh the status for selected envelopes

D- Click to refresh the ascending order for the selected envelopes

E- Click to cancel selected envelopes

Answer:

B, C, D

Question 2

Question Type: MultipleChoice

What does the ONB20ffboardingActivitiesConfig permission grant to the user?

Options:

A- Ability to configure offboarding email templates

B- Ability to configure offboarding programs

C- Ability to configure the offboarding process

D- Ability to manage offboarding content

Answer:

B

Question 3

Question Type: MultipleChoice

What standard business rules drive the data collection processes in onboarding? Note: There are 3 correct answers to this question.

Options:

A- ONB2_InternalHire_Configuration

B- ONB2_PreDaylAccessCheck

C- ONB2_CustomDataCollectionCheck

D- ONB2_ECDataCollectionCheck

E- ONB2_HMReviewCheck

Answer:

C, D, E

Question 4

Question Type: **MultipleChoice**

The UI for custom data collection objects can be configured in which of the following ways? Note: there are 3 correct answers to this question

Options:

A- Go to Admin Center - Manage Configuration UI

B- Create a configuration UI object with a specified ID

C- Use a business rule for the objects visibility

D- Enable the admin configuration tool in Provisioning

E- Activate enable intelligent sevices

Answer:

A, B, D

Question 5

Question Type: **MultipleChoice**

Which RBP permission will show you the onboarding/offboarding tools in admin center?

Options:

A- Show onboarding tasks status on the dashboard

B- Administrate onboarding or offboarding content

C- Manage onboarding or offboarding

D- Onboarding admin configuration item

Answer:

C

Question 6

Question Type: MultipleChoice

When can you skip the offboarding manager review step?

Options:

A- When the manage my team tile is disabled

B- When the offboarding email notification is disabled

C- When the manager review rule is true

D- When the manager review rule is false

Answer:

D

Question 7

Question Type: MultipleChoice

You have configured custom data collection and uploaded the forms in maintain onboarding and offboarding document templates for your costumer

How can you map the document fields to the custom data collection fields?

Note: There are 3 correct answers to this question

Options:

A- Select rule in the mapping type column

B- Use the custom mdf object as the base object column

C- Select direct in the mapping type column

D- Create a business rule

E- Select the fields from the costum MDF object in the target field column

Answer:

B, C, E

Question 8

Question Type: MultipleChoice

What are some permissions you should assign to the offboardee? Note: there are 2 correct answers to this question

Options:

A- Email trigger

B- Meeting Task

C- Document flow

D- ONB2ScheduledMessageActivity

Answer:

B, C

Question 9

Question Type: MultipleChoice

Which processes and functionalities are available in sap successfactors onboarding with integration to an external HRIS? Note: There are 2 correct answers to this question

Options:

A- Offboarding for terminating employees

B- Process restart for new hires

C- Onboarding for new hires

D- Crossborading from transferring employees

Answer:

B, C

Question 10

Question Type: MultipleChoice

When you define the business rule to automatically restart the onboarding process, which options can you choose for the purpose?
Note: there are 2 correct answers to this question

Options:

A- On load

B- Evaluate

C- Validate

D- Initialize

Answer:

B, C

Question 11

Question Type: MultipleChoice

When will new hires be added to the manage pending hires list?

Options:

A- When all documents are completed and signed

B- When the personal data collection is completed

C- When onboarding task are completed

D- When the review new hire data is completed

Answer:

A

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