Free Questions for C_THR88_2305 by vceexamstest

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Question 1

You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

Options:

A- Launch method

B- Content Player

C- Content URL

D- Developer tool

Answer:

A, C

Question 2

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

Options:

A- Assignment Profile

B- Job Code entity

C- Manage User Learning Manage Assignments

D- User entity Programs tab

Answer:

C, D

Question 3

Question Type: **MultipleChoice**

What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.

A- Fill-in-the-blank - enter the required word or phrase into the box

B- Rating Scale - user chooses a rating from a rating scale

C- Ordering - drag and drop answers in the correct order

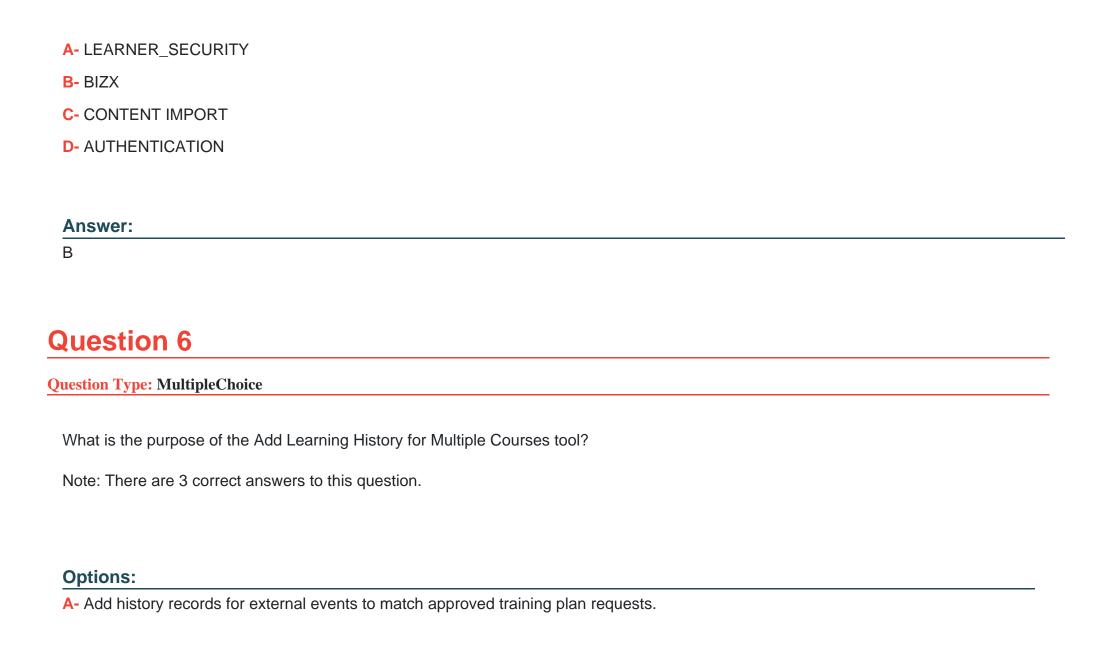**D-** One Choice - user chooses one correct answer from a list

B, D

Question 4

Question Type: MultipleChoice

Your customer would like to assign a curriculum to a static (one time) list of 2001 users.

What would be the best method to accomplish this?

Options:

A- Use an Assignment Profile.

B- Use Training Planner.

C- Use the Manage Assignments tool.

D- Put the Curriculum into a Library.

Answer:

A

Question 5

Question Type: **MultipleChoice**

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

Options:

A- LEARNER_SECURITY

B- BIZX

C- CONTENT IMPORT

D- AUTHENTICATION

Answer:

B

Question 6

Question Type: MultipleChoice

What is the purpose of the Add Learning History for Multiple Courses tool?

Note: There are 3 correct answers to this question.

Options:

A- Add history records for external events to match approved training plan requests.

B- Add price and account codes for history records.

C- Add history records for registered users in a class.

D- Add history records for one or more users, and for one or more items.

E- Add history records for external events for more than one user.

Answer:

C, D, E

Question 7

Question Type: MultipleChoice

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:

What would you advise them to do to get their desired outcome?

Options:

A- Create a cohort and add the users and classes to the cohort.

B- Create a class for the item and add the class to the program.

C- Create a Curriculum Requirement and add it to the program.

D- Create an open-ended or duration type program and add the item.

Answer:

B

Question 8

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

Options:

A- Remove the item from the curriculum.

B- Remove the item from the program.

C- Revise the item.

D- Unassign the item.

C

Question 9

Question Type: MultipleChoice

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

Options:

A- Competency Connector - SF

B- User Connector - SF

C- User Connector

D- Security Domain Connector

E- User Connector - Federal

Question 10

Question Type: MultipleChoice

What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

Options:

A- Self-Assigning a Curriculum from the Library

B- Withdrawing from a Class

C- Self-Registering into a Class

D- Recommending an item to a peer

E- Launching an Online Item

Answer:

A, B, C

Question 11

Question Type: MultipleChoice

Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

Options:

A- A quiz type assessment

B- An online item

C- A content package

D- A task checklist item

Answer:

B, D

Question 12

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

Options:

A- The curriculum is empty or only contains optional items.

B- The user has already completed all required items.

C- The curriculum contains a sub curriculum with required items that are incomplete.

D- The user has completed some of the items and the remaining items have effective dates in the past.

E- The curriculum contains a Curriculum Requirement without an effective date.

Answer:

A, B, E