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Question 1

Question Type: MultipleChoice

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

Options:

A- Input

B- Time

C- Analysis

D- Result

E- Structural

Answer:

B, C, E

Question 2

Question Type: MultipleChoice

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

Options:

- A- Select recommended metrics
- B- View the query as a chart
- C- Create a custom measure
- D- Use search for a dimension

Answer:

A, D

Question 3

Question Type: MultipleChoice

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

Options:

A- FTP Protocol

B- Username & Password

C- File Format

D- IP Address

E- Delivery hours

Answer:

A, B, D

Question 4

Question Type: MultipleChoice

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

Options:

- A- Involuntary terminations
- B- Retirements
- C- External supply
- D- Acquisitions
- E- Voluntary terminations

Answer:

B, C, E

Question 5

Question Type: MultipleChoice

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?

Please choose the correct answer.

Options:

- A- Grey out the background of the row of the analysis option
- B- Delete the row of the analysis option
- C- Move the row of the analysis option to the end of the analysis options section
- D- Modify the source column of the analysis option to indicate that it is NOT used

Answer:

A

Question 6

Question Type: MultipleChoice

In which tool do you relabel a WFA on SAP HANA dimension name? Please choose the correct answer.

Options:

- A- Admin > Measure Override
- B- Admin Tools > Manage Workforce Analytics
- C- Admin > Dimension Override

D- Admin Tools > Dimension Editor

Answer:

C

Question 7

Question Type: MultipleChoice

Why would you use tree security?

There are 3 correct answers to this question.

Options:

- A- To apply restrictions to a role or user
- B- To define users assigned to a role
- C- To select nodes within a structural dimension
- D- To define multiple security pathways

E- To reset a user's password

Answer:

A, B, D

Question 8

Question Type: MultipleChoice

What customer role is the primary resource for understanding the business rules and data structures of an organization?

Options:

A- Project manager

B- Functional Specialist

C- IT resource

D- Executive sponsor

Answer:

D

Question 9

Question Type: MultipleChoice

How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

Options:

- A- Update the code list and descriptions in the Code Mapping tab
- B- Validate the description source table and column with the customer
- C- Remove 'refer to the code mapping section for details of categories included' from the source column
- D- Validate the code mapping with the customer

Answer:

B, C

Question 10

Question Type: MultipleChoice

Which of the following is a valid input measure? Please choose the correct answer.

Options:

- A- Average Workforce Tenure
- B- Hires
- C- Termination Rate
- D- Net Hire Ratio

Answer:

B

Question 11

Question Type: MultipleChoice

SAP SuccessFactors role-based permissions for SAP Successfactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP

Successfactors Workforce Analytics? Please choose the correct answer.

Options:

- A- The role with the least complex tree security
- B- The union of all tree security from each role
- C- The role with the most complex tree security
- D- The user's primary role tree security

Answer:

D

Question 12

Question Type: MultipleChoice

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

Options:

A- Microsoft PowerPoint

B- Microsoft Word

C- Adobe PDF

D- Microsoft Excel

Answer:

D

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