

Free Questions for C_THR89_2405 by vceexamstest

Shared by Cochran on 09-08-2024

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Question 1

Question Type: MultipleChoice

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

Options:

- A- Input
- **B-** Time
- **C-** Analysis
- D- Result
- E- Structural

Answer:

B, C, E

Question 2

Question Type: MultipleChoice

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

Options:

- A- Select recommended metrics
- B- View the query as a chart
- **C-** Create a custom measure
- D- Use search for a dimension

Answer:

A, D

Question 3

Question Type: MultipleChoice

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

Options:	
A- FTP Protocol	
B- Username & Password	
C- File Format	
D- IP Address	
E- Delivery hours	
Answer:	
A, B, D	
A, B, D	
A, B, D	
A, B, D Question 4	
Question 4	
Question 4 puestion Type: MultipleChoice	ecast, which components affect the calculation of the gap? There are 3 correct answers to this question.
Question 4 Question Type: MultipleChoice	
Question 4 Question Type: MultipleChoice	

A- Involuntary terminations
B- Retirements
C- External supply
D- Acquisitions
E- Voluntary terminations
Answer:
B, C, E
Question 5
zuestion 3
Question Type: MultipleChoice
Question Type: MultipleChoice
Question Type: MultipleChoice When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to
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When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer? Please choose the correct answer.

- A- Grey out the background of the row of the analysis option
- B- Delete the row of the analysis option
- C- Move the row of the analysis option to the end of the analysis options section
- D- Modify the source column of the analysis option to indicate that it is NOT used

Answer:

Α

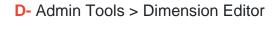
Question 6

Question Type: MultipleChoice

In which tool do you relabel a WFA on SAP HANA dimension name? Please choose the correct answer.

Options:

- A- Admin > Measure Override
- B- Admin Tools > Manage Workforce Analytics
- C- Admin > Dimension Override



Answer:

С

Question 7

Question Type: MultipleChoice

Why would you use tree security?

There are 3 correct answers to this question.

Options:

- A- To apply restrictions to a role or user
- B- To define users assigned to a role
- C- To select nodes within a structural dimension
- D- To define multiple security pathways

Answer:	
A, B, D	
Question 8	
puestion Type: MultipleChoice	
What customer role is the primary resource for understanding the business rules and data structures of an organization?	
Options:	
A- Project manager	
B- Functional Specialist	
C- IT resource	
D- Executive sponsor	
Answer:	
Answer:	

Question 9

Question Type: MultipleChoice

How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

Options:

- A- Update the code list and descriptions in the Code Mapping tab
- B- Validate the description source table and column with the customer
- C- Remove 'refer to the code mapping section for details of categories included' from the source column
- **D-** Validate the code mapping with the customer

Answer:

B, C

Question 10

Question Type: MultipleChoice

Which of the following is a valid input measure? Please choose the correct answer.

Options:

- A- Average Workforce Tenure
- **B-** Hires
- **C-** Termination Rate
- D- Net Hire Ratio

Answer:

В

Question 11

Question Type: MultipleChoice

SAP SuccessFactors role-based permissions for SAP Successfactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP

Successfactors Workforce Analytics? Please choose the correct answer.

Options:

- A- The role with the least complex tree security
- B- The union of all tree security from each role
- C- The role with the most complex tree security
- D- The user's primary role tree security

Answer:

D

Question 12

Question Type: MultipleChoice

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

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- A- Microsoft PowerPoint
- **B-** Microsoft Word
- C- Adobe PDF
- D- Microsoft Excel

Answer:

D

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